

## FACULTY PROFILE

**Dr. KUMARA M R**

Assistant Professor,  
Department of Studies in Commerce,  
Davangere University, Shivagangotri, Davanagere-577 007.



*Qualification* : M.Com., M.A.F., K-SET., Ph.D.  
*Areas of Specialization* : Accounting and Finance, Taxation and  
Human Resource Management  
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### Educational Qualifications

Sl. No.	Degree	Specialization/ Subjects	University	Year of Award/ Passing
1	Ph.D.	Human Resource Management	Kuvempu University	2023
2	K-SET	Commerce	Mysore University	2016
3	PG	Commerce	Kuvempu University	2010
4	PG	Commerce	Karnataka State Open University	2012
5	UG	Commerce	Kuvempu University	2007

### Professional Details (Academic/Research Experience)

Sl. No.	Designation	Institution/University	UG/PG	From	To
1	Lecturer	GFGC, Channagiri	UG/PG	2010	21.06.2019
2	Assistant Professor	Davangere University	PG	24.06.2019	Till date

### Areas of Research Interest:

1.	Accounting and Finance
2.	Human Resource Management
3.	Taxation

## Research Publications:

### A. International Journals

1. Dr. Kumara M R (2023), "A Study on the Profitability Analysis of Selected Health Care Companies in India, Education and Society", UGC Care Group 1 Journal, Volume 46, No. 08, Impact Factor 5.74.
2. Dr. Kumara M R (2023), "A Study on the Profitability and Operational Efficiency of Steel Industry in India, Madhya Pradesh", Journal of Social Sciences, Volume 28, No. 8, Impact Factor 5.3.
3. Dr. Kumara M R (2023), "Impact of ICT's on Teacher Performance, Professional Development & Teacher Motivation", Shodha Prabha, Volume 48, Issue 3, Impact Factor 6.1.
4. Dr. Kumara M R (2023), "A Study on Issues and Challenges in Digital Banking Services", Purana, Volume LXVI, Issue-1, No. 3.
5. Mr. Kumara M R (2023), "Opportunities and Challenges of Arecanut Business with Special Reference to Davangere District", Journal of The Asiatic Society of Mumbai, Volume XCV, No. 35.
6. Mr. Kumara M R (2021), "Exploring the HRM Practices in SMES in Davangere, NIU International Journal of Human Rights", Volume 8 (XX).
7. Mr. Kumara M R (2021), A Study on Human Resources Management Issues in Micro, Small and Medium Enterprises in Karnataka, India, Journal of Education: Rabindra Bharati University, Volume XXIII, No. 9(I).
8. Mr. Kumara M R (2021), "A Study on Work Life Balance with Reference to SME's Employees in Shivamogga Region", Asia Pacific Journal of Research, ISSN No. 23205504, Vol. I, Issue LXXXVIII, May 2018.

### B. National Journals

1. Regulatory framework for Commodity Derivatives Trading in India, College Book House, ISBN No. 978-93819797-0-09, Pg. No. XXVIII686714.
2. Human Resources Management Practices in SMEs During Pandemic in India Shodhsamhita: Journal of Fundamental & Comparative Research Vol. VII, No. 8(I): ISSN:

2277-7067, 2021.

3. A Study on Challenges Faced by MSMEs in Implementing Lean Manufacturing Techniques Anvesak ISSN: 0378 – 4568 UGC Care Group 1 Journal Vol. 51, No.1(XXVI) January – June 2021 150.
4. Human Resource Practices and Employees' Job Satisfaction – A Study with Special Reference to Tumcos Limited, Channagiri. Journal of Education: Rabindra Bharati University ISSN: 0972-7175 Vol.: XXIII, No. :9(I), 2021 89.

#### **Conference/Workshops/Trainings attended/Organized:**

1. Attended Three Days State Level Workshop on Emerging Challenges in Business Practices on 10<sup>th</sup> to 12<sup>th</sup> Feb, 2012 in GGC Channagiri.
2. Attended 3-Day National Workshop on “Research Methodologies and Effective Publication Practices” on 25<sup>th</sup> & 27<sup>th</sup> July 2012 in NMAM Institute of Technology, Nitte, Udupi, Karnataka.
3. Presented Paper Titled “A Study on Financial Security in Derivative Markets” in National Seminar on “Derivatives Market in India-Emerging Issues” held on 8<sup>th</sup> May, 2013 in GFGC, Channagiri.
4. Presented Paper Titled on “Role of Business Education in Indian SME's” in International Conference on Empowering Employability in Business Management on 6<sup>th</sup> May 2014 in GFGC Channagiri.
5. Presented Paper Titled “Problems and Prospects in Agricultural Markets in Karnataka State of Arecanut Products” in National Seminar on Emerging Issues in Marketing - Relating to Arecanut on 27<sup>th</sup> September 2014 in GFGC Channagiri.
6. Attended One Day Workshop on Cost Accounting Standards on 12<sup>th</sup> October 2014, Kuvempu University, Shankaragatta.
7. Presented Paper Titled “Regulatory Framework for Commodity Derivatives Trading in India” in National Seminar on Commodity & Derivative Markets in India held at GFGC, Channagiri on 14<sup>th</sup> February, 2015.

8. Presented Paper Titled “Corporate Social Responsibility” in National Seminar on Emerging Paradigms in Global Business – Its Implications for Business Education on 2<sup>nd</sup> & 3<sup>rd</sup> May 2016 in Davangere University.
9. Presented Paper Titled “A Study on Role of Small-Scale Industries in India” in National Conference on Emerging Issues in Management and an Interface between Management & Technology on 22<sup>nd</sup> & 23<sup>rd</sup> December 2016 in Institute of Management Studies, Davangere University.
10. Presented Paper Titled “Emotional Intelligence in Organizational Creativity & Innovation” in National Seminar on Emerging Paradigms in Global Business-Its Implications for Business Education held at DUTCCM & Department of Studies & Research in Commerce, Davangere University On 2<sup>nd</sup> & 3<sup>rd</sup> of May, 2016.
11. Attended Two Day Workshop on Research Methodology in Social Science on 23<sup>rd</sup> & 24<sup>th</sup> September 2016 in K H Srinivasa Institute of Post Graduate Studies, Sagara.
12. Presented Paper Titled “Significance of Human Resources Management Practices in Small & Medium Scale Industries” in National Seminar on Skill India-Issues & Challenges held at GFGC, Channagiri on 6<sup>th</sup> May 2017.
13. Presented Paper Titled “GST Implication on Current Business Context” in National Seminar on Business Education in India: Vision 2030 held at Rani Channamma University, Belagavi on 24<sup>th</sup> & 25<sup>th</sup> February, 2018.
14. Presented Paper Titled “Human Resource Practice in Indian SME’s an Exploratory Study” in National Seminar on New Age Business Models for Global Competitive Advantage held on 4<sup>th</sup> May, 2019 in GFGC Channagiri.
15. Presented Paper Titled “Challenges and Opportunities of in Indian SMEs” in National Seminar on Emerging Issues, Challenges and Opportunities of Small Business Enterprises in India held at Davangere University on 17<sup>th</sup> January, 2019.
16. Participated One Day National Level Webinar “Art of Writing Research Paper” at GFGC & Centre for PG Studies Thenkanidiyur, Udupi, on 20<sup>th</sup> October 2020.
17. Participated State Level Webinar on ‘Nuance in NAAC - Revised Accreditation Framework’ on 10<sup>th</sup> September 2020 organized by Department of Commerce and IQAC

Cell GMS Arts and Commerce College, Davangere.

18. Participated One Day National Level Webinar on Developing Academic Writing Skills organized by IQAC and Department of English ARG College of Arts and Commerce & ARG PG Centre on 25 August 2020.
19. International Webinar on Academic Writing: Writing across the Curriculum organized by Department of Humanities and Social Science SUM on 8<sup>th</sup> September 2020.
20. Participated One Day National Level Webinar on Revitalizing MSMEs Post COVID-19 Crisis and Business Sustainability held on 11<sup>th</sup> June, 2020 organised by Avinashilingam Institute for Home Science and Higher Education for Women, Tamil Nadu.
21. Participated One Day Workshop on 'Role of Digital Librarian in Academic Research' at Central Library on 30<sup>th</sup> May 2020, Davangere University.
22. Participated One Day Conference on "Empowering Educators- The Real Career Guides" at The Institute of Company Secretaries of India on 10<sup>th</sup> September 2020.
23. Attended Online Webinar on The Topic "Impact of Covid-19 on the Economy" held at Department of Studies in Economics, Davangere University on 30<sup>th</sup> May 2020.
24. Participated ICSSR Sponsored Two Days National Level Seminar on "BANKING 4.0: Digitalization and Transformation on 16 & 17<sup>th</sup> September by Department of Commerce, Davangere University.
25. One Day National Level Webinar on Covid-19 Socio Economical Issues and Impact organised by SSJVP College, Harihara on 12<sup>th</sup> August 2020,
26. Attended in Faculty Learning Program Webinar Organised by Businesses Standing Learning Association with Great Learning on The Future of Online Teaching in India- Challenge and Solutions on 24<sup>th</sup> July 2020.
27. Presented Paper Titled " Human Resource Practices and Employees' Job Satisfaction – A Study with Special Reference to TUCOMS Limited, Channagiri" in One Day National E-Conference on Advanced in Collaborative Research for Social Science, Business and Humanities (ACRSSBH-2021) organised by IQAC, Initiative Department of Sociology, RTES Art, Science and Commerce College, Ranebennur, 10<sup>th</sup> August 2021.

28. Presented Paper Titled “Exploring the HRM Practices in SMEs in Davangere” in Online Three-Day National Seminar on Corporate Governance and Financial Management held at Mangalore University on 10<sup>th</sup> 11<sup>th</sup> & 12<sup>th</sup> September 2021.
29. Participated Five Days National Level Webinar Series on New Education Policy 2020 From 14 & 18<sup>th</sup> 2021 in IQAC at Davangere University, Davangere.
30. Participated One Day Awareness Survey on Patent and Its Impact on Small and Medium -Sized Enterprises (SME’s) on April 2021 at IQAC Garden City University.
31. Participated Work Shop “Work shop on NAAC Criteria” held from 3<sup>rd</sup> February 2021 to 10<sup>th</sup> February 2021 at Davangere University.
32. One Day Workshop On “Team Building, Conflict Management and Leadership Issues in the Post-Covid Era” organized by SJM Institute for Management Development, Mysore on December 15<sup>th</sup> 2021.
33. Participated Online National Workshop on “Corporate Governance and Financial Management” organised by Department of Studies in Commerce, Mangalore University. on 10<sup>th</sup> 11<sup>th</sup> & 12<sup>th</sup> September 2021.
34. One Day Workshop on “Business Research Methodology” held at Department of Studies in Commerce, on 5<sup>th</sup> February 2022 Davangere University.
35. Presented Paper One Day National Level Seminar on “Emerging Business Trends: Opportunities and Challenges” held at Department of Studies in Commerce, Kuvempu University on 19<sup>th</sup> March 2022.

#### ***Training Programme:***

1. Attended FDP Program on Management Education and Computer Applications on 27<sup>th</sup> & 28<sup>th</sup> April, 2012 in PES Institute of Technology and Management, Shivamogga.
2. Attended One Week National Level Online Faculty Development Programme on Research Methodology in Commerce from 21.05.2020 to 27.05.2020, organized by the Department of Post Graduate Studies and Research in Commerce, Rani Channamma University, Belagavi.
3. Participated in Three Day National Faculty Development Programme on Research

Methodology for Social Sciences, during 17<sup>th</sup> 18<sup>th</sup> & 19<sup>th</sup> May 2021, organized by Indian Institute of Management and Commerce, New Delhi.

4. Participated 3-Day National Level Faculty Development Programme on Role of Faculty in Moulding Students held on 24<sup>th</sup> & 25<sup>th</sup> May 2021 organised by HKBK Bangalore.
5. Online Elementary FDP on Application of Artificial Intelligence in Business from 2021-06-21 to 2021-06-25, at Davangere University Sponsored by AICTE Training and Learning (ATAL) Academy New Delhi.
6. Attended Faculty Development Programme organised by Department of Studies in Commerce, Davangere University, held on 2<sup>nd</sup> July 2022.
7. Four - Day Course on Use of Statistical Tools & Techniques for Social Science Research held from 20<sup>th</sup> to 23<sup>rd</sup> April 2020, organized by Institute of Management Studies, Davangere University.
8. Two Weeks Refresher Course in Commerce and Management from 25<sup>th</sup> June to 08 July 2021 and Obtained **A+ Grade** Held at Teaching Learning Center, Ramanujan College, University of Delhi.
9. Two Weeks Refresher Course on 'Advanced Research Methodology Tools and Techniques' from 15<sup>th</sup> to 30<sup>th</sup> April 2021, and obtained **A Grade** held at Teaching Learning Center, Ramanujan College, University of Delhi.
10. Four Weeks Refresher Course for "Faculty in University/Colleges/Institute of Higher Education" held from June 4<sup>th</sup> to 1<sup>st</sup> July 2020 and Obtained **A+** held at Teaching Learning Center, Ramanujan College, University of Delhi.
11. Participated Faculty Development Program-2020 organised by Davangere University Davangere from 6<sup>th</sup> January 2020 to 13<sup>th</sup> January 2020.
12. Participated One Day Online FDP on Project Proposal for Research Grant on Jan 08 2021.

Personal Details		
Gender	Male	
Date of Birth	01/03/1982	
Contact details	Address for Communication	Permanent address
	Dr. Kumara M R Assistant Professor, Department of Studies in Commerce, Shivagangotri, Davangere University, Davangere-577007.	Dr. Kumara M R S/O Late Rangappa M. Gollarahalli (Village), Belliganudu (Post), Channagiri (Taluk), Davangere, (District), Pin Code-577 552.
Electronic address	Telephone- Mobile: 9980002431      Home : 8277450188  <i>E mail</i> : <a href="mailto:kumarmrgrl@gmail.com">kumarmrgrl@gmail.com</a> : <a href="mailto:kumarmr@davangereuniversity.ac.in">kumarmr@davangereuniversity.ac.in</a>	