# ದಾವಣಗೆರೆ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ DAVANGERE UNIVERSITY

Shivagangotri, Davangere-577007 Karnataka.



## Policy Document on Scheme of Incentives

(An IQAC Initiative)

With effect from Jan 2020, Version 1.0

### **Policy on Scheme of Incentives**

#### 1. OBJECTIVE OF THE SCHEME

The objective of this project incentive system is to encourage academic members at our institution to engage in high-quality research, consulting, and other research-related activities by providing them with monetary incentives.

- To file and publish patents with high commercialization potential.
- To write and submit research proposals soliciting extramural funding.
- To establish a state-of-the-art research facility.
- To provide consultancy services to industry and other organisations.
- To provide consultation services to industry and other organisations.

#### 2. SCOPE OF THE SCHEME

This scheme covers all faculty members of all Departments of our Davangere University.

The scope of the scheme envisages, in particular:

- to encourage our faculty members to devote more time to research-related activities in addition to their teaching responsibilities, with the goal of publishing research papers in reputable refereed international and national journals with high impact factors.
- to make efforts to write books and monographs that will be published by reputable international and national publishers.
- Members of the faculty should be encouraged to participate in joint research projects with counterparts at reputable international universities in order to garner interest from other faculty members.
- to encourage our academic members to submit applications to different funding bodies in India and abroad in order to gain financing for research initiatives.
- to participate in consulting projects funded by both the government and the private sector, as well as industrial and other groups.
- to stimulate faculty members' imaginations so that they may produce unique contributions in the form of goods, ideas, and other innovations, and to help them secure patents.

#### 3. ANNUAL RESEARCH EXCELLENCE AWARDS

Rewards will be announced in separate categories, subject to the approval of the Research Advisory Committee of IQAC initiative, as shown in the table below:

- i. Best Publication Award.
- ii. Appreciation for Best Awards.

- iii. Appreciation for Best Projects
- iv. SEED Money Grant.
- v. Student Innovative Project (SIP).

#### 4. TO PROMOTE RESEARCH PUBLICATIONS: Best Publication award

Prerequisites and frequency

- ➤ Only the authors and academic members who have shown affiliation with Davangere University are eligible to participate.
- ➤ The IQAC will collate a list of research publications on the basis of the yearly notifications.
- A senior faculty will scrutinise and finalize the list and choose best publication for the award from each department.
- > The committee will finalize the Selected list with the approval of Vice-Chancellor.
- The awardee will receive the certificate on teachers day or any other convenient day as decided by the Registrar and Vice-Chancellor.

#### 5. APPRECIATION FOR BEST AWARDS/ BEST PROJECTS.

Prerequisites and frequency

- > Only the authors and academic members who have shown affiliation with Davangere University are eligible to participate.
- > The IQAC will collate a list of Best awards/best projects on the basis of the yearly notifications.
- ➤ A committee will scrutinise and finalize the list and choose best award/projects for the award from each department.
- > The committee will finalize the Selected list with the approval of Vice-Chancellor.
- > The awardee will receive the certificate on teachers day or any other convenient day as decided by the Registrar and Vice-Chancellor.

#### 6. SEED MONEY GRANT

Prerequisites and frequency

- > IQAC and RAC will call for the research proposals across all the disciplines.
- > Proposals has to be submitted through their chairperson within time.

#### Guidelines for the Scrutiny of Project

- Applications not Submitted in the prescribed format will not be considered.
- Applications submitted after the last date will not be considered.
- The preferential order for considering the proposals for every department will be Assistant Professor, Associate Professor, Professor.
- The faculty members already having projects from other funding agencies will not be considered.
- Every project will be evaluated for 20 marks based on Motivation, Objectives, Scope, expected outcomes of the proposal based on Novelty reachable targets.
- > During evaluation, weightage will be given to the Teaching experience, and Research experience.
- ➤ The Publications in Conference proceedings, (National, International), Journals (National, International), Books, Book Chapters and IPRs of the faculty members will be considered for evaluation) wherever the candidates obtain equal marks.

- ➤ The awardee will receive the grant on teachers' day or any other convenient day as decided by the Registrar and Vice-Chancellor.
- The Awardee has to submit the report of the project within stipulated time.

#### 7. STUDENT INNOVATIVE PROJECT (SIP)

Prerequisites and frequency

- > IQAC and RAC will call for the research proposals across all the disciplines.
- Final year PG students are eligible. Proposals has to be submitted from the students through their supervisor withing time.
- ➤ Every project will be evaluated for 20 marks based on Motivation, Objectives, Scope, expected outcomes of the proposal based on Novelty reachable targets.
- A committee will scrutinise and finalize the list and choose best proposal for the award from each department.
- ➤ The committee will finalize the Selected list with the Approval of Vice-Chancellor.
- > The awardee will receive the grant.
- The Awardee has to submit the report of the project within stipulated time.
- 8. Monetary incentives are provided during university functions including medals, honour, appreciation certificates etc.

The Awardees list will be reflected in Department Newsletters and the same will be available in University Portal.

VICE-CHANCELLOR
DAVANGERE UNIVERSITY
Shivagangothri, Davangere-577 002.

DAVANGERE UNIVERSITY Shivagangothri, Davangere-577 002