Origional

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಇಡಿ 148 ಯುಎನ್ಇ 2019

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ, ಬಹುಮಡಿ ಕಟ್ಟಡ,

ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 24-06-2020

SOUTH CON

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ಕುಲಸಚಿವರ ಆಫ್ತ ಕಾಂಗ್ರಾಕ್ಟಲಯ

ಇವರಿಂದ:

ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು, ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು – 560 001.

ಇವರಿಗೆ:

ಕುಲಸಚಿವರು, ದಾವಣಗೆರೆ ವಿಶ್ವವಿದ್ಯಾಲಯ, ದಾವಣಗೆರೆ – 577 002.

ಮಾನ್ಯರೆ,

ವಿಷಯ ದಾವಣಗೆರೆ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಬೋಧಕ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಯುಜಿಸಿ 7ನೇ

ಪರಿಷ್ಕೃತ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಪರಿನಿಯಮಾವಳಿಗೆ

ಅನುಮೋದನೆ ನೀಡುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ತಮ್ಮ ಕಛೇರಿ ಪತ್ರ ಸಂ. ದಾವಿವಿ/ಪ್ರಾಧಿಕಾರ/2019-20/9142, ದಿನಾಂಕ:

07-01-2020

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ದಾಪಣಗೆರೆ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಬೋಧಕ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಯುಜಿಸಿ 7ನೇ ಪರಿಷ್ಕೃತ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಪರಿನಿಯಮಾವಳಿಗೆ ಘನತೆವೆತ್ತ ಕುಲಾಧಿಪತಿಗಳು ದಿನಾಂಕ: 06–06–2020ರಂದು ಅನುಮೋದನೆ ನೀಡಿರುತ್ತಾರೆ. ಮಾನ್ಯ ಕುಲಾಧಿಪತಿಗಳಿಂದ ಅನುಮೋದನೆಗೊಂಡ ಪರಿನಿಯಮಾವಳಿಯ ಮೂಲ ಪ್ರತಿಯನ್ನು ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಿ ಕಳುಹಿಸಲು ನಿರ್ದೇಶಿಸಲ್ಪಟ್ಟಿದ್ದೇನೆ.

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_ತಮ್ಮ ನಂಬುಗೆಯ,

Logfel'm. Hisewath (Bree ac. Ediate)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,

ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು–1).

24/06/2120

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DAVANAGERE UNIVERSITY

SHIVA GANGOTHRI CAMPUS, DAVANAGERE-577007.

DRAFT STATUTES RELATING TO THE IMPLEMENTATION OF 7th UGC (REVISED) PAY SCALES IN DAVANGERE UNIVERSITY AND ITS CONSTITUENT COLLEGE

(These Statutes have been framed under Section 40 (0): read with Section 29 (1)(2)(a): Section 31 (XV) (XVIII) and 32 (3) (III) of KSU Act 2000.)

Submitted

to

His Excellency the Chancellor and the Governor of Karnataka, through the Department of Higher Education, Government of Karnataka, BANGALORE.

DRAFT STATUTES RELATING TO THE IMPLEMENTATION OF "7TH UGC" (REVISED) PAY SCALES IN DAVANGERE UNIVERSITY AND ITS CONSTITUENT COLLEGES.

(These Statutes have been framed under Section 40 (0): read with Section 29 (1)(2)(a): Section 31 (XV) (XVIII) and 32 (3) (III) of KSU Act 2000.)

PREAMBLE:

- 1. This University came into existence by the Notification of Government of Karnataka on 18.08.2009. This University has a territorial jurisdiction in the districts of Davangere and Chitradurga. It has been established to fulfill the Academic interest and desire of Student Community and the Public in general. This University has established 21 Post-Graduate Programmes at Shiva Gangothri Campus, Davangere and also 08 Post-Graduate Departments at the Post-Graduate Centre, Jnana Gangothri, Chitradurga. It has also a constituent College running Visual Arts Courses at UG/PG Level in Davangere.
- 2. The University Grants Commission (UGC), New Delhi, vide its letter No: F-No:23-4/2017(PS) Dated: 31.01.2018, has informed the State Government to adopt the Central Government 7th Pay Commission Scheme as contained in the Government of India letter No:1-7/2015 U II, Dated:02.11.2017 of the Ministry of Human Resource of Development, Department of Higher Education, New Delhi.
- 3. Further, the Department of Higher Education, Government of Karnataka in its letter No: ED 483 UNE 2017, Dated:29.03.2019 has directed the Universities coming under its purview to frame the Draft Statutes for implementing the 7th UGC (Revised) Pay Scales with effect from 01.01.2016 for Post Graduate and Under Graduate Teachers, Library Personnel, Personnel of Directorate of Physical Education and other Personnel possessing UGC Pay Scale benefits. It has further directed to submit the details relating to the quantum of arrears to be collected from the Government of India.

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Davangere-577002.

DAVANGERE UNIVERSITY Shivagangethil, Davangere-577 002. 4. Consequent to the imposition "Lok Sabha Elections - Model Code of Conduct" and also embargo on conduction of various University Authorities Meetings, the Vice-Chancellor and ex-officio Chairperson of the said Authorities – under Section 15 (5) read with provisions contained under Section (29) (31) and (32) has accepted the directions of the Department of Higher Education, Government of Karnataka for implementing the 7th UGC (Revised) Pay Scales for the Teachers, Library personnel, personnel of Directorate of Physical Education, Teachers of Constituent College and other personnel who are drawing UGC OR equivalent pay scales, and approved the Draft Statutes subject to the ratification by the respective authorities of the University in its ensuing Meetings.

Hence, these DRAFT STATUTES

DRAFT STATUTES

PART - 1

1.1 <u>TITLE</u>:

These Statutes shall be called as "the Statutes governing the implementation of 7th UGC (Revised) Pay Scales to be extended to the Teachers (Faculty Members) University Library Personnel, Directorate of Physical Education personnel OR any other personnel possessing UGC Pay Scales OR equivalent Pay Scales working in Davangere University OR in its Constituent College.

1.2 <u>COMMENCEMENT</u>:

- a) These Statutes shall come in to force from the date of Assent of His Excellency the Chancellor.
- b) Notwithstanding anything contained at (a) above, these Statutes shall deemed to have been approved and come into force with retrospective effect from 01.01.2016.

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VICE-CHANCELLOR DAVANGERE UNIVERSITY Shivegengethri, Davangere-577 002.

1.3 **DEFINITIONS**:

- a) "University" means Davangere University as prescribed under Section 3(d) of KSU Act 2000
- b) "Syndicate" The Syndicate of Davangere University as prescribed under Section 28(1) and powers conferred under Section 29 of KSU Act 2000
- c) "Academic Council" means The Academic Council of Davangere University as prescribed under Section 30(1) and powers conferred under Section 31 of KSU Act 2000
- d) "Finance Committee" means The Finance Committee of Davangere University as prescribed under Section 32 and powers conferred under Section 32 (2) of KSU Act 2000
- e) "Selection Committee OR the Board of Appointment Committee" means— The Committee constituted for Selection of University/Constituent College Teaching Personnel, Library Personnel and Personnel of Directorate of Physical Education—as prescribed under Section 53 (2) (a) and (b) and 57 of Karnataka State Universities Act 2000.

OR

Constitution of Selection Committees and Guidelines for selection to various levels of Teaching Posts in Universities and Constituent College in accordance with the provisions of UGC Regulations issued by the UGC and the Department of Higher Education, Government of Karnataka from time to time.

<u>PART - 2</u>

2.1 <u>APPLICABILITY (Coverage):</u>

a) The 7th UGC (Revised) Pay Scales shall be applicable to the University/Constituent College Teachers, Library personnel, Physical Education Personnel and equivalent cadres possessing UGC Pay Scales and shall be on permanent rolls as on 01.01.2016 in Davangere University/Constituent College of Davangere University.

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- b) Provided, the above pay revision in respect of Tenure Posts/Deputation Posts in the University shall be applicable subject to the fulfillment of the terms and conditions of posting if any issued in accordance with the provisions of UGC Regulations read with the provisions of KCSRs.
- c) The above scheme of pay revision shall not be extended to persons who do not fulfill the criteria stipulated in "UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff and measures for Appointment of Teachers and other Academic personnel and measures for maintenance of standards in Higher Education, 2018" and amendments if any issued from time to time by the UGC OR the department of Higher Education Government of Karnataka.
- d) Except the issues related to conditions of recruitment and qualifications fixation of pay, grant of CAS benefits and adherence to the prescribed standards as stipulated in UGC Regulations on Minimum Qualification for appointment of Teachers and other Academic staff and measures for maintenance of standards in Higher Education, 2018" the regulations of service conditions of teachers and equivalent cadre Academic staff shall strictly be in accordance with the provisions of the Rules framed by the State.
- e) The above scheme of revision shall not be applicable to the cadres of Registrars, Finance Officers (Comptroller) and Controller of Examinations who are on State Pay Scales and whose terms of Appointment and Recruitment is not in accordance with the UGC Regulations.
- f) The above scheme of pay revision shall not be applicable to such Institutions/Colleges that are not recognized by UGC and are not entitled for financial assistance by UGC for pay Revision.

g) Without the previous sanction of the State Government the above scheme of Pay Revision is not applicable to Teachers, Library personnel and Physical Education Personnel who are drawing pay in the State Pay Scales even though, they fulfill the conditions stipulated under respective UGC Regulations.

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PART - 3

3.1 **DESIGNATION:**

There shall be no change in the present designations of Teachers and equivalent cadres. Accordingly, there are only THREE designations in respect of Teachers in the University viz; Professors; Associate Professors; and Assistant Professors and also there is no change in the present designation in respect of Library personnel and Physical Education Personnel at various levels.

3.2 MODALITIES FOR FIXATION OF PAY IN THE REVISED PAY SCALE:

- a) The initial pay of the incumbent Faculty Member holding a permanent post in the cadre of Teacher/Librarian /Physical Education Teacher and equivalent posts shall be fixed in the Revised pay Matrix as specified in Annexure-I appended to this Statute in the following manner.
- b) The entry pay for each level of pay band and Academic Grade Pay in the corresponding Academic level and Cells have been specified as below.

Level	Academic Grade	Entry Pay
	Pay (Rs.)	(Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15		67,000

c) The pay of incumbent employee shall be fixed at the corresponding appropriate level in the Pay Matrix by multiplying the existing basic pay as on 01.01.2016 by a multiplication factor of 2.57. The figure so arrived at shall be rounded off to the nearest Rupee and will be located in the applicable level in the Pay Matrix. If the figure so arrived at, corresponds to any identical pay in the

REGYSTRAR DAVANGERE UNIVERSITY

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DAVANGERE UNVERSITY Shivegengethal, Davangere-577 002. applicable level of Pay Matrix, the same shall be revised pay. If no such Cell is available in the applicable level, the pay shall be fixed at the immediate higher Cell in that applicable level of the Pay Matrix.

- d) In fixation of pay, whenever a situation arises that more than TWO stages are bunched together, ONE additional increment equal to 3% may be granted for every TWO stages bunched and pay shall be fixed in the subsequent Cell in the Pay Matrix.
- e) If the minimum pay of the first Cell in the applicable level is more than the amount calculated as per (c) above, the pay shall be fixed at the minimum pay of the first Cell of that applicable level.
- f) The pay of employees appointed by Direct Recruitment on or after 1st day of January 2016 shall be fixed at the minimum pay of the first Cell in the level applicable to the post to which such employees are appointed.
- g) Fixation of pay by using the above multiplication factor 2.57 is not applicable to employees promoted after 01.01.2016. However, their pay is regulated in accordance with the provisions of the Government Order and the Rules governing service conditions as the case may be.
- h) After fixation of pay, grant of increment shall be regulated in accordance with the provisions of KCSRs and Orders issued thereunder existing as on the date of fixation of pay.

The fixation of pay in the Revised Pay Matrix should be done in the form given Annexure-II to these Statutes. One copy of this format (Annexure-II) should be glued (pasted) in the Service Register and one copy should be sent the concerned Head of the Department.

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3.3 FOR THE PURPOSE OF NEW PAY STRUCTURE THE FOLLOWING SHALL BE TAKEN IN TO CONSIDERATION AS PER THE GOVERNMENT ORDER:

- a) "Pay Matrix" means, Matrix specified in Annexure-I appended to this Statute with levels of pay arranged in vertical Cells as assigned to corresponding existing Pay Band and Grade Pay or Scale.
- b) "Level" in the Pay Matrix shall mean, the level corresponding to the existing Pay Band and Grade Pay of scales specified in Annexure-I.
- c) "Pay in the Level" means, the pay drawn in the appropriate Cell of the Level as specified in Annexure-I.
- d) "Basic Pay" in the revised pay structure means, the pay applicable in the prescribed Level in the Pay Matrix.

PART - 4

4.1 THE STRUCTURE OF 7TH UGC (REVISED) PAY SCALES APPLICABLE TO PROFESSORS (HAG)/ SENIOR PROFESSORS/PROFESSORS/ASSOCIATE PROFESSORS/ASSISTANT PROFESSORS (SELECTION GRADE) / (SENIOR SCALE) AND ASSISTANT PROFESSORS:

SI.		Existing Pa	(Rs.)	R	evised Pay (R	s.)
No	Designation	Pay Band	AGP	Academic Level	Minimum	Maximum
1	Professor (HAG)/	67,000-79,000	-	15	1,82,200/-	2,24,100/-
	Senior Professor					<u> </u>
2	Professor	37,400-67,000	10,000/-	14	1,44,200/-	2,18,200/-
3	Associate Professor	37,400-67,000	9,000/-	13A	1,31,400/-	2,17,100/-
4	Assistant Professor	15,600-39,100	8,000/-	12	79,800/-	2,11,500/-
L	(Selection Grade)					
5	Assistant Professor	15,600-39,100	7,000/-	11	68,900/-	2,05,500/-
	(Senior Scale)		/		•	
6	Assistant Professor	15,600-39,100	6,000/-	10	57,700/-	1,82,400/-

NOTE:

1. The first Academic level (corresponding to AGP of Rs. 6,000) is numbered as Academic level 10 similarly the other Academic levels are 11, 12, 13A, 14 and 16.

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- 2. Each Cell in an Academic level is at 3% higher than the previous Cell at that level.
- 3. The Index of Rationlisation (IOR) is 2.57 for all levels as per the Para 4 (b) of the Government Order No:ED:483:UNE 2017, dated:16.03.2019.
- 4.2 EDUCATIONAL QUALIFICATIONS AND ELIGIBILITY CRITERIA FOR DIRECT RECRUITMENT OF TEACHERS (PROFESSORS: ASSOCIATE PROFESSORS AND ASSISTANT PROFESSORS) AS PER UGC REGULATIONS AND ALSO THE ORDERS OF THE DEPARTMENT OF HIGHER EDUCATION, GOVERNMENT OF KARNATAKA THE FOLLOWING SHALL BE THE RECRUITMENT RULES AND QUALIFICATIONS.

: RECRUITMENT AND QUALIFICATIONS :

- a) Conditions governing eligibility criteria for Direct Recruitment to the post of Teachers and other Academic staff in the Universities and Colleges shall be as specified in the UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic staff and measures for maintenance of standards in Higher Education 2018 and amendments if any issued in this regard from time to time by UGC read with the provisions of the Karnataka Civil Services (General Recruitment) Rules, 1977 and Orders issued thereunder.
- b) Provided further that for appointment to the Post of Assistant Professor and equivalent positions pertaining to disciplines in which National Eligibility Test (NET) conducted by the UGC OR CSIR as the case may be OR State Level Eligibility Test (SLET) OR State Eligibility Test (SET) conducted by Bodies accredited by the UGC for the said purpose qualifying in NET/SLET/SET shall be an additional requirement.

c) All other eligibility criteria for Direct Recruitment to various level cadres shall be adhered to, as specified in sub para (a) above.

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4.3 ELIGIBILITY CRITERIA for SENIOR PROFESSOR IN UNIVERSITIES:

Out of the total sanctioned and existing Posts of Professors in Universities, up to 10 per cent Posts shall be reserved for Senior Professors and appointed through Direct Recruitment.

- a) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC listed journals, significant research contribution in the discipline and engaged in research supervision.
- b) A minimum of TEN years of teaching/research experience as Professor OR an equivalent grade in a University, College OR an Institute of National Level.
- c) The selection shall be based on Academic achievements, favorable review from THREE eminent subject experts who are not less than the rank of Senior Professor OR a Professor with at least TEN years experience.
- d) The selection shall be based on TEN best publications in the Peer-reviewed OR UGC listed journals and award of Ph.D. degrees to at least TWO candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per the UGC Regulations.

4.4 <u>ELIGIBILITY CRITERIA FOR PROFESSORS - ELIGIBILITY (I OR II AS SHOWN BELOW):</u>

- I a) An eminent Scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, activity engaged in research with evidence of published work, with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
 - b) A minimum of TEN years of teaching experience in University/College as Associate Professor/ Assistant Professor and / OR research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate, out of which TWO years of service /experience in the cadre of Associate Professor shall be

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DAVANGERE UNIVERSHTV Shivagangethri, Davanger 577 002. II An outstanding professional, having a Ph.D. degree in the relevant /allied/applied disciplines, from any Academic institutions (not included in "I" above) / Industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline supported by documentary evidence provided he/she has TEN years experience

4.5 **ELIGIBILITY CRITERIA for ASSOCIATE PROFESSORS:**

- a) A good Academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- b) A Master's Degree with a least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- c) A minimum of EIGHT years of experience of Teaching and / OR Research in an Academic /Research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution with a minimum of SEVEN Publications in the peer-reviewed of UGC listed journals.

4.6 <u>ELIGIBILITY CRITERIA</u> for <u>ASSISTANT PROFESSORS-</u> <u>ELIGIBILITY (I OR II AS SHOWN BELOW):</u>

- I. a) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system if followed) in a concerned/relevant/allied subject from an Indian University recognized by the UGC OR an equivalent degree from an accredited Foreign University.
 - b) Besides fulfilling the above mentioned qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR OR a similar test accredited by the UGC, like SLET/SET OR who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil:/Ph.D. Degree) Regulations, 2009 OR 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

c) Provided the Candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Regulations of the institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Recruitment and Appointment of Assistant Professors OR equivalent positions

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DAVANGERE UNIVERSITY Shivagangathri, Davangere-577 002. in Universities/Colleges/Institutions subject to the fulfillment of the following conditions.

- 1. The Ph.D. Degree of the Candidate has been awarded in a regular mode.
- 2. The Ph.D. thesis has been evaluated by at least two External Examiners;
- 3. The Ph.D. Viva-Voce of the Candidate should be conducted.
- 4. The Candidate has published TWO Research Papers from his/her Ph.D. work out of which at least one is in a referred journal.
- 5. The Candidate has presented at least TWO papers based on his/her Ph.D. work in Conferences/Seminars Sponsored/funded/supported by the UGC/ICAR/ICSSR/CSIR or any similar Agency.
- NOTE a) Regarding the fulfillment of these conditions, a certification has to be made by the Registrar OR the Dean of the concerned Faculty of the University.
 - b) NET shall not be required for such Master's Programme in disciplines for which NET is not conducted by the UGC/ICAR/CSIR OR similar test accredited by the UGC like SLET/SET.

OR

II. The Ph.D. Degree has been obtained from a Foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) OR (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

NOTE:

The Academic score as specified in the score card developed by the Universities shall be considered for short-listing of the Candidates for interview only. And the Selections shall be based only on the performance in the Interview.

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PART- 5

5.1 THE STRUCTURE OF 7TH UGC (REVISED) PAY SCALES APPLICABLE TO UNIVERSITY LIBRARIAN/DEPUTY LIBRARIAN/ ASSISTANT LIBRARIAN AND COLLEGE LIBRARIAN:

Sl.		Existing Pa	y (Rs.)	Revised Pay (Rs.)			
No	Designation	Pay Band	AGP	Academic Level	Minimum	Maximum	
1	University Librarian	37,400-67,000	10,000/-	14	1,44,200/-	2,18,200/-	
2	University Deputy Librarian/University Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)	37,400-67,000	9,000/-	13A	1,31,400/-	2,17,100/-	
3	Deputy Librarian/University Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)	15,600-39,100	8,000/-	12	79,800/-	2,11,500/-	
4	University Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale)	15,600-39,100	7,000/-	. 11	68,900/-	2,05,500/-	
5	University Assistant Librarian/ College Librarian	16,600-39,100	6,000/-	10	57,700/-	1,82,400/-	

NOTE:

- 1. The first Academic level (corresponding to AGP of Rs. 6,000) is numbered as Academic level 10 similarly the other Academic levels are 11, 12, 13A, 14 and 16.
- 2. Each Cell in an Academic level is at 3% higher than the previous Cell in that level.
- 3. The Index of Rationlisation (IOR) is 2.57 for all levels as per the Para 4 (b) of the Government Order No:ED:483:UNE 2017, dated:16.03.2019.

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5.2 EDUCATIONAL QUALIFICATIONS AND ELIGIBILITY CRITERIA
FOR DIRECT RECRUITMENT OF UNIVERSITY
LIBRARIAN/DEPUTY LIBRARIAN/ ASSISTANT LIBRARIAN AND
COLLEGE LIBRARIAN: AS PER UGC REGULATIONS AND ALSO
THE ORDERS OF THE DEPARTMENT OF HIGHER EDUCATION,
GOVERNMENT OF KARNATAKA.

: ELIGIBILITY CRITERIA for UNIVERSITY LIBRARIAN:

- a) A Master's Degree in Library Science/Information Science/ Documentation Sciences with at least 55% marks OR an equivalent grade in a point—scale wherever the grading system is followed.
- b) At least TEN years as a Library Personnel at any level in University Library OR TEN years of Teaching experience as Assistant/Associate Professor in Library Science OR TEN years of experience as a College Librarian.
- c) Evidence of innovative library services, including the integration of ICT in a library.
- d) A Ph.D. Degree in Library Science/Information Science/Documentation/Archives and Manuscript-keeping/Computerization of Library.

: ELIGIBILITY CRITERIA for UNIVERSITY DEPUTY LIBRARIAN :

- a) A Master's Degree in Library Science/Information Science /Documentation Science, with at least 55% marks OR an equivalent grade in a point-scale, wherever grading system is followed.
- b) EIGHT years of experience as an Assistant University Librarian /College Librarian.
- c) Evidence of Innovative Library Services including integration of ICT in library.
- e) A Ph.D. Degree in Library Science/ Information Science/Documentation/Archives and Manuscript- keeping/Computerization of Library.

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: ELIGIBILITY CRITERIA

for

UNIVERSITY ASSISTANT LIBRARIAN/COLLEGE LIBRARIAN:

- a) A Master's Degree in Library Science/Information Science /Documentation Science, with at least 55% marks OR an equivalent grade in a point-scale, wherever grading system is followed.
- b) A consistently good Academic record with knowledge of computerization of a Library.
- c) Besides fulfilling the above mentioned qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR OR a similar test accredited by the UGC, like SLET/SET OR who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 OR 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.
- d) Provided the Candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Regulations of the institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Recruitment and Appointment of Assistant Professors OR equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions.
 - 1. The Ph.D. Degree of the Candidate has been awarded in a regular mode.
 - 2. The Ph.D. thesis has been evaluated by at least TWO external examiners;
 - 3. The Ph.D. Viva-Voce of the Candidate should be conducted.
 - 4. The Candidate should have been published TWO research papers from his/her Ph.D. work out of which at least one is in a referred journal.
 - 5. The Candidate has presented at least TWO papers based on his/her Ph.D: work in Conferences/Seminars Sponsored/funded/supported by the UGC/ICAR/ICSSR/CSIR or any similar Agency.

NOTE:

a. Regarding the fulfillment of these conditions, a certification has to be made by the Registrar OR the Dean of the concerned Faculty of the University.

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<u>PART - 6</u>

6.1 THE STRUCTURE OF 7TH UGC (REVISED) PAY SCALES APPLICABLE TO UNIVERSITY PHYSICAL EDUCATION PERSONNEL IN THE UNIVERSITY AND THE COLLEGES:

Si		Existing Pa	y (Rs.)	Re	vised Pay (1	Rs.)
No	Designation	Pay Band	AGP	Academic Level	Minimu m	Maximu* m
1	University Director of Physical Education & Sports.	37,400-67,000	10,000/-	14	1,44,200/-	2,18,200/-
2	Deputy Director Physical Education & Sports/Assistant Director or Physical Education & Sports (Selection Grade) (University) / College Director of Physical Education & Sports	37,400-67,000	9,000/-	13A	1,31,400/-	2,17,100/-
3	Deputy Director Physical Education & Sports/Assistant Director or Physical Education & Sports (Selection Grade) (University) / College Director of Physical Education & Sports	15,600-39,100	8,000/-	12	79,800/-	2,11,500/-
4	Assistant Director Physical Education & Sports (Sr. Scale) (University) / College Director of Physical Education & Sports (Sr. Scale)	15,600-39,100	7,000/-	11	68,900/-	2,05,500/-
5	Assistant Director Physical Education & Sports (University) / College Director of Physical Education & Sports	15,600-39,100	6,000/-	10	57,700/-	1,82,400/-

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NOTE:

- 1. The first Academic level (corresponding to AGP of Rs. 6,000) is numbered as Academic level 10 similarly the other Academic levels are 11, 12, 13A, 14 and 16.
- 2. Each Cell in an Academic level is at 3% higher than the previous Cell in that level.
- 3. The Index of Rationlisation (IOR) is 2.57 for all levels as per the Para 4 (b) of the Government Order No:ED:483:UNE 2017, dated:16.03.2019.
- 6.2 EDUCATIONAL QUALIFICATIONS AND ELIGIBILITY CRITERIA FOR THE POST OF ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES):

: <u>UNIVERSITY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS</u>:

- a) A Ph.D. in Physical OR Education OR Physical Education and Sports Science.
- b) Experience of at least TEN years in Physical Education and Sports as University Assistant/Deputy DPES OR TEN years as College DPES or teaching for TEN years in Physical Education and Sports OR Sports Science as Assistant/Associate Professor.
- c) Evidence of organizing competitions and coaching camps of at least TWO weeks duration.
- d) Evidence of having produced good performance of teams/athletes for competitions like State/National/Inter-University/combined University etc.

ELIGIBILITY CRITERIA for UNIVERSITY DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (I OR II) AS SHOWN BELOW:

- I. a) A Ph.D. in Physical Education OR Physical Education and Sports OR Sports Science. Candidates from outside the University system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the University Assistant DPES/College DPES.
 - b) Eight years of experience as University Assistant DPES/College DPES.

c) Evidence of organizing competitions and coaching camps of at least TWO weeks duration.

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- d) Evidence of having produced good performance of teams/athletes for competitions like State/National/Inter-University/combined University etc.
- e) Passed the Physical fitness test in accordance with these Regulations.

OR

II. An Olympic games/world cup/world Championship medal winner who has a degree at least at the Post-Graduation Level.

ELIGIBILITY CRITERIA for UNIVERSITY ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS/COLLEGE DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (I OR II AS SHOWN BELOW):

- a) A Master's Degree in Physical Education and Sports OR Physical Education
 OR Sports Science with 55% marks (OR an equivalent grade in a point-scale
 wherever the grading system is followed)
 - b) Record of having represented the University/College at the Inter-University/Inter-collegiate competitions OR the State and/ OR National Championships.
 - c) Besides fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR OR a similar test accredited by the UGC, like SLET/SET OR who have been awarded a Ph.D. Degree in Physical Education OR Physical Education and Sports OR Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations 2009 or 2016 and their amendments from time to time, as the case may be.

Provided the Candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Regulations of

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the institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Recruitment and Appointment of Assistant Professors OR equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions.

- 1. The Ph.D. Degree of the Candidate has been awarded in a regular mode.
- 2. The Ph.D. thesis has been evaluated by at least TWO external examiners;
- 3. Open Ph.D. Viva-Voce of the Candidate should have been conducted.
- 4. The Candidate has published TWO research papers from his/her Ph.D. work out of which at least one is in a referred journal.
- 5. The Candidate has presented at least TWO papers in conference/seminar based on his/her Ph.D. work.

NOTE: The fulfillment of these conditions (1) to (5) is to be certified by the Registrar OR The Dean (Academic Affairs) of the University concerned.

- d) NET/SLET/SET shall not be required for such Masters Programmes OR disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- e) Passed the physical fitness test conducted in accordance with these Regulations.

OR

II An Asian game OR commonwealth games medal winner who has a degree at least at Post- Graduation level.

: PHYSICAL FITNESS TEST NORMS:

a) Subject to the provision of these Regulations, all candidates who are required to undertake the physical fitness test are required to produce a Medical Certificate certifying that he/she is medically fit before undertaking such tests.

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PART - 7

7TH UGC (REVISED) PAY SCALES OF PRINCIPALS OF UNDER GRADUATE AND POST GRADUATE COLLEGES (CONSTITUENT COLLEGE):

7.1 ELIGIBILITY CRITERIA for COLLEGE PRINCIPAL & PROFESSOR (PROFESSOR'S GRADE):

- a) Ph.D. Degree
- b) Professor/Associate Professor with a total service/experience of at least fifteen years of teaching/research in Universities, Constituent Colleges and other institutions of Higher Education.
- c) A minimum of 10 Research publications in peer-reviewed OR UGC-listed journals.
- d) A minimum of 110 Research Score as per Appendix-II (Table 2)

7.2 TENURE:

- a) A College Principal shall be appointed for a period of FIVE years extendable for another term of FIVE years on the basis of performance assessment by a Committee constituted by the University as per these regulations.
- b) After the completion of his/her term as Principal, the incumbent shall join back his/her parent Organization with the designation as Professor and in the grade of the Professor.

7.3 <u>VICE PRINCIPAL:</u>

An existing Senior Faculty Member shall be designated as Vice-Principal by the Governing Body of the College on the recommendation of the Principal for a tenure of TWO years. He can be assigned specific activities, in addition to his/her

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existing responsibilities. During the absence of the Principal for any reasons the Vice-Principal shall exercise the powers and responsibilities of the Principal.

7.4 VISUAL ARTS:

Music, Performing Arts, Drama, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.

Eligibility and qualification etc., for various level cadres shall be same as notified in UGC Regulations.

7.5 POST GRADUATE COLLEGES:

The Pay of Principal shall be equivalent to the pay of Professor i.e. Academic Level 14 with rationalized entry pay of Rs.1,44,200/- with the existing special allowances of Rs.3,000/- per month.

7.6 UNDER GRADUATE COLLEGES:

The Pay of Principal shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs.1,31,400/- with the existing special allowances of Rs.2,000/- per month.

PART - 8

FIXATION OF INCREMENT AND OTHER ADMISSIBLE ALLOWANCES:

8.1 INCREMENT:

- 1. The rate of annual increment in the Pay Matrix is 3% with each Cell being higher by 3% over the previous Cell. Accordingly the annual increment shall be as specified in the vertical Cells of the applicable level in the Pay Matrix.
- 2. The grant of Annual Increment to employees shall be regulated in accordance with the applicable Service Rules and standing Orders issued in this regard from time to time by the State Government.

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8.2 DEARNESS ALLOWANCES:

The Dearness Allowances in the revised pay scale w.e.f. 01.01.2019 and grant of DA subsequently shall be regulated as specified below. However, the monetary benefit on account of regulation of DA is prospective with effect from the date of Government Order.

01.01.2016 – NIL	01.07.2017 – 5% of basic pay
01.07.2016 - 2% of basic pay	01.01.2018 – 7% of basic pay
01.01.2017 – 4% of basic pay	01.07.2018 – 9% of basic pay

Future grant of Dearness Allowances payable to employees shall be regulated in accordance with the Orders issued by the State Government with reference to the Orders of Government of India. (GOI)

8.3 OTHER ALLOWANCES:

The rate if HRA shall be as notified by the State Government and shall be applicable at rates of 24%, 16% and 8% of basic pay in the Revised Pay Scale and shall be admissible prospectively. All other benefits/incentives such as leave/study leave, LTC, Medical Reimbursement and pensionary benefits etc., shall be regulated in accordance with the Rules/Orders of the State Government.

8.4 DATE OF EFFECT:

The Revised UGC Pay Scales shall be effective from 01.01.2016. However all other allowances/benefits like DA, HRA & CCA, CAS benefits on account of fixation of pay in the Revised Pay Matrix etc., shall be payable prospectively from the date of issue of Government[Order by the Department of Higher Education.

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8.5 PAYMENT OF ARREARS OF 7th UGC PAY REVISION:

The Arrears of pay revision shall be paid to the beneficiaries after receiving the Central Government share of 50% of the additional expenditure and after deducting admissible Income Tax.

As specified above an employee is entitled for the difference of basic pay only on account of Pay Revision till the date of issue of the Government Order.

8.6 INCENTIVES FOR PH.D./M.PHIL. AND OTHER HIGHER QUALIFICATION:

In view of the conflicting provisions at para-8 of Government of India letter No.1-7/2016-U-II(1) dated:02.11.2017 and in Regulation 19.1 of "UGC Regulations on Minimum Qualifications for appointment of teachers and other Academic Staff and measures for maintenance of standards in Higher Education, 2018" regarding grant of incentives in the form of advance increments for acquiring Higher Qualifications (UGC has been sought clarification in this regard).

Appropriate provision in this clause would be implemented (laid down) after receiving the Orders from the Government of Karnataka.

8.7 PROMOTION:

Subject to the fulfillment of conditions stipulated above and after fixation of pay in the Pay Matrix when an individual gets a promotion his pay in the Pay Matrix shall be fixed as follows.

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher Cell at that level. The pay shown in this Cell would now be located in the new Academic level corresponding to the post to which he has been promoted if a Cell identical with that pay is available in the new level, that Cell shall be the new pay, If the pay arrived at in this manner is less than the first Cell in the new level, that the pay shall be fixed at the first Cell of that level, otherwise the next higher Cell in that level shall be the new day of the employee.

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8.8 SUPERANNUATION AND RE-EMPLOYMENT:

The age of superannuation of teachers and other equivalent cadres in the Constituent College/University shall be accordance with the Rules/Orders issued in this regard and shall be regulated as notified by the State Government from time to time. Further, if the situation warrants necessary steps may be taken to re-employee the Academic Staff with the prior approval of the State Government and shall be in accordance with the conditions stipulated by the UGC/ICAR from time to time.

8.9 CAREER ADVANCEMENT SCHEME FOR TEACHERS, LIBRARIANS AND EQUIVALENT CADRES IN THE UNIVERSITY:

The Career Advancement Scheme and prescribed procedure in granting the said benefits as notified by the UGC in "UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic Staff and measures for maintenance of standards in Higher Education, 2018" for various cadres and posts like Teachers, Librarians and Physical Education Personnel shall be followed while according promotion under CAS and granting benefit from lower Academic level to Higher Academic level in the University and Colleges with effect from the date of issue of UGC Regulations in this regard.

8.10 CONSTITUTION OF SELECTION COMMITTEE/SCREENING-CUM-EVALUATION COMMITTEE FOR CAS PROMOTIONS:

The constitution of Screening-cum-Evaluation Committee for CAS promotion to various levels in Universities and Constituent College like: moving from one level to other Higher level (AGP) for the Posts of Assistant Professors OR Equivalent cadres in Library, Physical Education & Sports etc., shall be in accordance with the provisions of the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff and measures for maintenance of standards in Higher Education 2018" and amendments/Orders issued thereunder by the UGC from time to time.

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8.11 <u>CONSTITUTION OF SELECTION COMMITTEE and GUIDELINES ON SELECTION PROCEDURE:</u>

- a) Constitution of Committees and guidelines for selection to various levels of Posts in Universities and Constituent Colleges shall be in accordance with the provisions of "UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic Staff and measures for maintenance of standards in Higher Education 2018" and amendments Orders issued in this regard by the UGC: and also
- b) The Composition of the Selection Committees for the selection of Teachers: Personnel for Director of Physical Education and University/Constituent College Library Personnel for the University/Constituent College shall also be made in accordance with the provisions contained under Section 53 (2) (a) and (b) and also Section 57 of KSU Act 2000, duly incorporating the provisions prescribed under UGC Regulations.

PART - 9

: OTHER SERVICE BENEFITS :

9.1 COUNTING OF PAST SERVICE FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS:

Previous regular service, whether National OR International, as Assistant Professor, Associate Professor OR Professor or equivalent in a University, Constituent College, National Laboratories OR other Scientific/Professional organizations such as the CSIR/ICAR/DRDO/UGC/ICSSR/ICHR/ICMR and DBT, May be considered for ascertaining eligibility for the purpose of direct recruitment only to the relevant cadres/Posts but fixation of pay, Regulations of Service Conditions in such cases shall be strictly in accordance with the provisions of Rules framed by the State Government. Further, for promotion under the CAS the previous service of Teacher in the cadre of Assistant Professor, Associate Professor, Professor or any other nomenclature etc., shall be considered in accordance with the provisions of relevant Service Rules/Orders of the State Government if any and further subject to the fulfillment of the following.

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- a) The essential qualifications of the Post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- b) The Post is/was in an equivalent grade OR of the pre-revised scale of pay as the Post if Assistant Professor, (Lecturer) Associate Professor (Reader) and Professor.
- c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualification as prescribed by the UGC for appointment to the Post of Assistant Professor, Associate Professor and Professor, as the case may be.
- d) The Post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government /Central Government/Institutions concerned, for such appointments.
- e) The Previous appointment was not as Guest Lecturer for any duration.
- f) The Previous Ad-hoc OR Temporary OR Contractual service (by whatever nomenclature it may be called) shall be counted for Direct Recruitment and for promotion, provided that:
 - 1. The essential qualifications of the Post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
 - 2. The incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective University;
 - 3. The incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (Private/local body/Government), while counting the past service under this.

9.1 <u>DEPUTATION & UGC PAY SCALES:</u>

As a matter of Policy president and in order to maintain Quality and standards like relevancy, inclusiveness and excellence in Academic field. Teachers going on

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DAVANGERE UNIVERSITY Shivagangathri, Bavangere-577 862. deputation to other jobs expect those related to education management and research cannot carry forward their UGC pay scales, in other words Teachers and equivalent cadre staff are not entitled to get pay Scales when they go on deputation to other posts outside Academic field However they are entitled to draw pay in State pay scales as per the Rules and Orders governing the issue.

9.2 THE PERIOD OF PROBATION AND CONFIRMATION:

The Period of probation and confirmation of Teachers and equivalent cadre staff in the University shall be as stipulated in the respective State Rules namely The Karnataka Civil Service (Probation) Rules, 1977 and the Karnataka Civil Services (General Recruitment) Rules, 1977 and Orders issued thereunder from time to time.

9.4 CREATION AND FILLING UP OF TEACHING POSTS:

Without the sanction of the State Government no new Post be created and no recruitment shall be made to the posts in the University and affiliated colleges. However the ratio of posts as prescribed by UGC shall be adhered to accordingly.

- a) Teaching Posts in University as far as feasible may be created in a pyramidal order for instance, for one post of Professor, there shall be two posts of Associate Professor and four posts of Assistant Professor per department.
- b) All the sanctioned/approved posts in the University system shall be filled up on a priority (urgent) basis only after getting necessary approval of the State Government.

9.5 WORKLOAD:

- a) The workload shall be as specified in the "UGC Regulations on Minimum Qualifications for appointment of teachers and other Academic staff and measures for maintenance of standards in Higher Education, 2018". If any doubt arises as to assignment or workload then the same shall be resolved as per UGC/ICAR regulations and in the interest of the institution concerned.
- b) Accordingly, the workload of the teachers in full employment should not be less than Forty hours a week for thirty wotting weeks (One Hundred and Eighty teaching days) in an academic year. It should be necessary for the teacher to be

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available for at least Five hours daily in the University/College Teachers shall devote at least Two hours per day for mentoring of students (minimum Fifteen students per coordinator) for Community development /Extra- Curricular Activities/library consultation/research in case of Under-Graduate Courses and / OR at least Two hours per day for research in case of Post-Graduate courses, for which me necessary space and infrastructure shall be provided by the University/College. The direct teaching-learning work load should be as follows: Assistant Professor - 16 hours per week, Associate Professor/Professor - 14 hours per week.

c) Professors/Associate Professors/Assistant Professors involved in administration/extension work can devote two hours per week from the teaching and learning hours.

9.6 CONSULTANCY ASSIGNMENTS:

The Consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the UGC Consultancy Rules read with the relevant Rules of the State Government to be notified separately.

9.7 ANOMALIES OF LAST PAY REVIION COMMITTEE:

Separates Orders will be issued by the State Government after examining the feasibility of implementing recommendations of the UGC on rectifying anomaly in pay due to implementing of recommendations of the last Pay Review Committee.

9.8 CODE OF PROFESSIONAL ETHICS:

- a) The code of conduct in respect of Teachers and equivalent cadre personnel in Constituent College/University shall be governed by the KCS (Conduct) Rules, 1966 and similar rules of the University/Government.
- b) Further, each University should evolve its own professional ethics/code of conduct which shall be in consonance with the provisions of Acts/Rules framed by the State Government of Karnataka.

9.9 SERVICE AGREEMENT:

There shall be such agreements/contracts between the employees on UGC pay scales at the time Direct Recruitment, promotion and while deputing for Higher studies as provided in relevant service rules and the same is subject to further regulations as the State deems fit.

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9.10 UNDERTAKING:

An undertaking from every employee who is beneficiary under this Scheme shall be taken in the prescribed format (Annexure-III) enclosed to these Statute. Therefore, any **EXCESS PAYMENT** made on account of incorrect fixation of pay in the revised Pay Level OR grant of inappropriate Pay Level and Pay Cells OR any other excess payment made shall be recovered OR adjusted against the future payments due OR otherwise to the beneficiary as the case may be.

9.11 INTER-SE SENIORITY BETWEEN THE DIRECT RECRUITED AND TEACHERS PROMOTED UNDER CAS

The Seniority of employees including the inter-se Seniority among Direct Recruitees and promotes etc., shall be determined as per the provisions of Karnataka Government Servants (Seniority) Rules, 1957 and Orders issued thereunder.

9.11 ANOMALIES:

Anomalies and disparities in pay if any in the Revised Pay on account of implementation of the New Pay Matrix shall be brought to the notice of the State Government for suitable Orders.

9.12 **REMOVAL OF DIFFICULTIES (OTHER MATTERS):**

If any difficulty arises in giving effect to the above provisions the same may be considered in the light of the provisions contained in "UGC Regulations on Minimum Qualifications for appointment of teachers and other Academic Staff and measures for maintenance of Standards in Higher Education, 2018" and amendments issued thereunder read with relevant service rules of the State and if necessary the same may be referred to government for necessary Orders/Clarifications.

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ANNEXURE-I

PAY MATRIX

Pay Band (Rs.)			15,600-39,100			-67,000	67,000-79,000
Academic Grade Pay (I	Rs.)	6000 ⁻	700 o	8000	9000	10000	
Index of Rationalization	n	2.57	2.57	2.57	2.57	2.57	2.57
Entry Level Pay (Rs.)		21600	25,790	29,900	49,200	53,000	67,000
Academic Level		10	11	12	13A	14	15
Revised Entry Pay	1	57,700	68,900	79,800 4	1,31,400	1,44,200	1,82,200
	2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
	3	61,200	73,100	84,700	1,39,400	1,53,000	1,93,300
	4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
	5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
	6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
	7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
·	8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
	9	73,000	87,300	1,01,100	1,66,400	1,82,700	
	10	75,200	89,900	1,04,100	1,71,400	1,88,200	
	11	77,500	92,600	1,07,200	1,76,500	1,93,800	
	12	79,800	95,400	1,10,400	1,81,800	1,99,600	
	13	82,200	98,300	1,13,700	1,87,300	2,05,600	
	14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
	15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
	16	89,800	1,07,300	1,24,200	2,04,700		
	17	92,500	1,10,500	1,27,900	2,10,800		
	18	95,300	1,13,800	1,31,700	2,17,100		
	19	98,200	1,17,200	1,35,700			
	20	1,01,100	1,20,700	1,39,800			

Continued

PAY MATRIX (Continued)

21	1,04,400	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300	/		
23	1,10,400	1,31,800	1,52,700	1		
. 24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1,35,700	1,62,200	1,87,900		•	
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300	•		
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100				
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500			·	
39	1,77,100					
40	1,82,400			,		

ANNEXURE – II

$\frac{\textbf{PAY FIXATION STATEMENT IN THE}}{7^{\text{TH}}\,\textbf{UGC (REVISED) SCALE}}$

1.	Name of the Employee	
2.	Designation of the post in which pay is to be Fixed as on January 1,2016	
3.	Status (substantive / officiating)	
4.	Pre-revised Pay Band and Grade Pay or Scale	
5.	Existing Emoluments	
	 a. Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January 1,2016 b. Dearness Allowance sanctioned w.e.f 01.01.2016 c. Existing emoluments (a+b) 	
6.	Basic pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January 1,2016	
7.	Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or scale shown at S.No.4	
8.	Amount approved at by multiplying basic pay as at Sl. No. 6 by 25	·
9.	Applicable Cell in the Level either equal to or just above the Amount at Sl. No. 8	
10.	Revised Basic Pay (as per Sl. No.9)	
11.	Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable	
12.	Date of new and pay Pay after grant of increment Date of Increment (Pay after increment in applicable Level of Pay Matrix)	
13.	Any other relevant information	

Date: Office: SIGNATURE & DESIGNATION OF HEAD OF DEPARTMENT

ANNEXURE - III

UNDERTAKING

I hereby undertake that any excess payment that may be found to have been made as a result incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:	Signature:	
Station:	Name:	
	Designation:	
	· · · · · · · · · · · · · · · · · · ·	
	College:	
	·	·

SIGNED BEFORE ME

SIGNATURE & DESIGNATION OF HEAD OF THE OFFICE / DEPARTMENT





:: ಸಿಂಡಿಕೇಟ್ ಸಭೆಯ ನಡಾವಳಿಗಳ ಉದ್ದರಣಾ ಭಾಗ ::

ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ ದಿನಾಂಕ:24.05.2019 ರಂದು ಜರುಗಿದ ಸಿಂಡಿಕೇಟ್ ಸಭೆಯ ನಡಾವಳಿಗಳ ಉದ್ದರಣಾ ಭಾಗ

ವಿಷಯ:– ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಅಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ಇನ್ಸಿತರೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ವಿಸ್ತರಿಸುವ ಕುರಿತು.

ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖೈ: ಇಡಿ 483 ಯುಎನ್ಇ 2017, ದಿನಾಂಕ:21.03.2019 ರ ನಿರ್ದೇಶಾನುಸಾರ ಮಾಹಿತಿ: ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಅಧ್ಯಾಪಕರುಗಳು/ಗ್ರಂಥಾಲಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಲ್ಲಿ ಅಧಿಕಾರಿಗಳು/ಕ್ರೀಡಾ ನಿರ್ದೇಶಕರುಗಳು/ಯು.ಜಿ.ಸಿ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಇತರೆ ಅಧಿಕಾರಿಗಳು ಹಾಗೂ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಚಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ವಿಸ್ತರಿಸುವ ಸಂಬಂಧ ಕರಡು ಪರಿನಿಯಮಗಳನ್ನು ರಚಿಸಿ, ಲೋಕಸಭಾ ಚುನಾವಣೆಯ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ನೀತಿ ಸಂಹಿತೆ ಜಾರಿಯಲ್ಲಿದ್ದುದರಿಂದ, ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ ಕಾಯ್ದೆ 2000, ಸೆಕ್ಟನ್ 15 (5)ರನ್ನಯ ಸರ್ಕಾರಕ್ಕೆ ಸಲ್ಲಿಸಲಾಗಿದೆಯೆಂದು ಮಾನ್ಯ ಕುಲಪತಿಗಳು ಸಭೆಗೆ ವಿವರಿಸಿದರು. ಸದರಿ ಕಾಯ್ದೆ 2000, ಸೆಕ್ಟನ್ 15 (5)ರನ್ವಯ ಕೈಗೊಂಡ ಕ್ರಮವನ್ನು ದಿನಾಂಕ:24.05.2019 ಜರುಗಿಸ ಸಿಂಡಿಕೇಟ್ ಸಭೆಯ ಅವಗಾಹನೆಗೆ ಮತ್ತು ಅನುಮೋದನೆಗೆ ಮಂಡಿಸಲಾಗಿದ್ದು, ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ ಯು.ಜಿ.ಸಿ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಎಲ್ಲಾ ಬೋಧಕರು/ಗ್ರಂಥಾ<u>ಲಯ್</u> ಅಧಿಕಾರಿಗಳು/ಕ್ರೀಡಾ ನಿರ್ದೇಶನಾಲಯದ ಅಧಿಕಾರಿಗಳು/ಇತರೆ ಅಧಿಕಾರಿಗಳು ಹಾಗೂ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಸಂಬಂಧ ಕರಡು ಪರಿನಿಯಮಗಳನ್ನು ಸಿಂಡಿಕೇಟ್ ಸಭೆಯ ಅವಗಾಹನೆಗೆ ಮತ್ತು ಅನುಮೋದನೆಗೆ ಸಲ್ಲಿಸಿದೆ ಎಂದು ಮಾನ್ಯ ಕುಲಪತಿಗಳು ಸಭೆಗೆ ತಿಳಿಸಿದರು.

ನಿರ್ಣಯ:

ಕುಲಪತಿಗಳು ನೀಡಿದ ಸವಿಪರ ಮಾಹಿತಿಯನ್ನು ಸಭೌಯು ಗಮನಿಸಿತು. ಪ್ರಾಧ್ಯಾಪಕರು/ಸಹಾಯಕ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ_. ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಪ್ರಾಧ್ಯಾಪಕರು/ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕ ಅಧಿಕಾರಿಗಳು/ಕ್ರೀಡಾ ನಿರ್ದೇಶಕರು/ಯು.ಜಿ.ಸಿ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಇನ್ನಿತರೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಹಾಗೂ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಸಂಬಂಧ ಸರ್ಕಾರದ ಆದೇಶಗಳನ್ನಯ ರಚಿಸಲಾದ ಕರಡು ಪರಿನಿಯಮಗಳನ್ನು ಸಭೆಯು ಕೂಲಂಕುಷವಾಗಿ ಪರಿಶೀಲಿಸಿ ಅನುಮೋದಿಸಿತು.

ಅಲ್ಲದೆ, ಲೋಕಸಭೆಯ ಚುನಾವಣೆಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ನೀತಿ ಸಂಹಿತೆ ಜಾರಿಯಲ್ಲಿದ್ದುದರಿಂದ ಹಾಗೂ ಸರ್ಕಾರದ ಆದೇಶದ ಮೇರೆಗೆ ಪರಿನಿಯಮಗಳನ್ನು ರಚಿಸಬೇಕಾಗಿದ್ದರ ಹಿನ್ನೆಲೆಯಲ್ಲಿ – ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ ಕಾಯ್ದೆ – 2000, ಸೆಕ್ಟ್ರನ್ 15 (5) ರನ್ವಯ ಮಾನ್ಯ ಕುಲಪತಿಗಳು ಕೈಗೊಂಡ ಕ್ರಮವನ್ನು ಸಭೆಯು ಅಂಗೀಕರಿಸಿ, ಸ್ಥಿರೀಕರಿಸಿತು.

DAVANGERÉ UHIVERSITY Davangere-577002.

DAVANGERE UNIVERSITY Shivagangathri, Davangere-577 002.



ದಾವಣಗೆರೆ

ವಿಶ್ವವಿದ್ಯಾನಿಲಯ

:: ವಿದ್ಯಾ ವಿಷಯಕ ಪರಿಷತ್ತಿನ ಸಭೆಯ ನಡಾವಳಿಗಳ ಉದ್ದರಣಾ ಭಾಗ ::

ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ ದಿನಾಂಕ:11.10.2019 ರಂದು ಜರುಗಿದ ವಿದ್ಯಾ ವಿಷಯಕ ಪರಿಷತ್ತಿನ ಸಭೆಯ ನಡಾವಳಿಗಳ ಉದ್ದರಣಾ ಭಾಗ

ವಿಷಯ:- ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಅಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ಇನ್ನಿತರೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ವಿಸ್ತರಿಸುವ ಕುರಿತು.

ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಡಿ 483 ಯುಎನ್ಇ 2017, ದಿನಾಂಕ:21.03.2019 ರ ನಿರ್ದೇಶಾನುಸಾರ ಮಾಹಿತಿ: ಅಧ್ಯಾಪಕರುಗಳು/ಗ್ರಂಥಾಲಯ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಲ್ಲಿ _. ಅಧಿಕಾರಿಗಳು/ಕ್ರೀಡಾ ನಿರ್ದೇಶಕರುಗಳು/ಯು.ಜಿ.ಸಿ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಇತರೆ ಅಧಿಕಾರಿಗಳು ಹಾಗೂ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಪಿಸ್ತಿರುವ ಸಂಬಂಧ ಕರಡು ಪರಿಸಿಯಮಗಳನ್ನು ರಚಿಸಿ ದಿನಾಂಕ:24.05.2019 ಜರುಗಿದ ಸಿಂಡಿಕೇಟ್ ಪಡೆಯಲಾಗಿದೆ ತಿಳಿಸಿದರು. ಹಿನೈಲೆಯಲ್ಲಿ ಸಭೆಗೆ ಮಂಡಿಸಿ ಅನುಮೋದನೆ ಎಂದು <u>ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ</u> ಪೇತನ ಪಡೆಯುತ್ತಿರುವ ಬೋಧಕರು/ಗ್ರಂಥಾಲಯ ಯು.ಜಿ.ಸಿ ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳು/ಕ್ರೀಡಾ ನಿರ್ದೇಶನಾಲಯದ ಅಧಿಕಾರಿಗಳು/ಇತರೆ ಅಧಿಕಾರಿಗಳು ಹಾಗೂ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಸಂಬಂಧ ಕರಡು ಪರಿನಿಯಮಗಳನ್ನು ವಿದ್ಯಾ ವಿಷಯಕ ಪರಿಷತ್ತಿನ ಸಭೆಯೇ ಅವರಾಹನೆಗೆ ಮತ್ತು ಅನುಮೋದನೆಗೆ ಸಲ್ಲಿಸಿದೆ ಎಂದು ಮಾನ್ಯ ಕುಲಪತಿಗಳು ತಿಳಿಸಿದರು.

ನಿರ್ಣಯ:

ಮಾನ್ಯ ಕುಲಪತಿಗಳು ನೀಡಿದ ವಿವರಗಳನ್ನು ಹಾಗೂ ದಿಸಾಂಕ:24.05.2019 ರಂದು ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ <u> ವಿಶ್ವವಿದ್ಯಾ</u>ನಿಲಯದಲ್ಲಿ ಸಿಂಡಿಕೇಟ್ ಸಭೆಯಲ್ಲಿ ಪ್ರಾಧ್ಯಾಪಕರು/ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು/ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕ ಅಧಿಕಾರಿಗಳು/ಕ್ಷೀಡಾ ಅಧಿಕಾರಿಗಳಿಗೆ ನಿರ್ದೇಶಕರು/ಯು.ಜಿ.ಸಿ ಪಡೆಯುತ್ತಿರುವ ಇನ್ನಿತರೆ ವೇತನ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಸಂಬಂಧದ ಕರಡು ಪರಿನಿಯಮಗಳಿಗೆ ಅನುಮೋದನೆಯಾಗಿರುವುದನ್ನು ಸಭೆಯು ಗಮನಿಸಿತು. ಸರ್ಕಾರದ ಆದೇಶಗಳನ್ವಯ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಹಂತದ ಪ್ರಾಧ್ಯಾಪಕರುಗಳಿಗೆ/ಗ್ರಂಥಾಲಯ ಅಧಿಕಾರಿಗಳಿಗೆ/ಕ್ರೀಡಾ ಅಧಿಕಾರಿಗಳಿಗೆ/ಇನ್ನಿತರೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಹಾಗೂ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳಿಗೆ ವಿಸ್ತರಿಸುವ ಪರಿನಿಯಮಗಳನ್ನು ವಿದ್ಯಾ ವಿಷಯಕ ಕರಡು ಸಂಬಂಧ ರಚಿಸಲಾದ ಕೂಲಂಕುಷವಾಗಿ ಪರಿಶೀಲಿಸಿ ಅನುಮೋದಿಸಿತು.

REPEFRAR DAVANGERE UNIVERSITY Davangozo-577002.

VICE-CHANCELLOR

DAVANGERE UNIVERSITY

Shivagangethri, Davangera-577 002.

ದಾವಣಗೆರೆ 🕮 ವಿಶ್ವವಿದ್ಯಾನಿಲಯ

:: ಹಣಕಾಸು ಸಮಿತಿ ಸಭೆಯ ನಡಾವಳಿಗಳ ಉದ್ದರಣಾ ಭಾಗ ::

ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ ದಿನಾಂಕ:11.11.2019 ರಂದು ಜರುಗಿದ ಹಣಕಾಸು ಸಮಿತಿ ಸಭೆಯ ನಡಾವಳಿಗಳ ಉದ್ದರಣಾ ಭಾಗ

ಅಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು **ವಿಷಯ:–** ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಇನ್ಸಿತರೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಮತ್ತು ಯು.ಜಿ.ಸಿ 7ನೇ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ವಿಸ್ತರಿಸುವ ಕುರಿತು.

ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಡಿ 483 ಯುಎಸ್ಇ 2017, ದಿನಾಂಕ:21.03.2019 ರ ನಿರ್ದೇಶಾನುಸಾರ ಮಾಹಿತಿ: ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಅಧ್ಯಾಪಕರುಗಳು/ಗ್ರಂಥಾಲಯ ಅಧಿಕಾರಿಗಳು/ಕ್ರೀಡಾ ನಿರ್ದೇಶಕರುಗಳು/ಯು.ಜಿ.ಸಿ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಇತರೆ ಅಧಿಕಾರಿಗಳು ಹಾಗೂ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ /ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ವಿಸ್ತರಿಸುವ ಸಂಬಂಧ ಕರಡು ಪರಿನಿಯಮಗಳನ್ನು ರಚಿಸಿ ದಿನಾಂಕ:24.05.2019 ಜರುಗಿದ ಸಿಂಡಿಕೇಟ್ ಸಭೆಗೆ ಮತ್ತು ದಿನಾಂಕ:11.10.2019 ರಂದು ಜರುಗಿದ ವಿದ್ಯಾ ವಿಷಯಕ ಪರಿಷತ್ತಿನ ಸಭೆಗಳಿಗೆ ಮಂಡಿಸಿ ಅನುಮೋದನೆ ಪಡೆಯಲಾಗಿದೆ ಎಂದು ಮಾನ್ಯ ಕುಲಪತಿಗಳು ಸಭೆಗೆ ವಿವರಿಸಿದರು. ಈ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ ಪಡೆಯುತ್ತಿರುವ ಯು.ಜಿ.ಸಿ ವೇತನ ಬೋಧಕರು/ಗ್ರಂಥಾಲಯ ಅಧಿಕಾರಿಗಳು/ಕ್ರೀಡಾ ನಿರ್ದೇಶನಾಲಯದ ಅಧಿಕಾರಿಗಳು/ಇತರೆ ಅಧಿಕಾರಿಗಳು ಹಾಗೂ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಸಮಿತಿ ಸಭೆಯ ಅವಗಾಹನೆಗೆ ಸಂಬಂಧ ಕರಡು ಪರಿನಿಯಮಗಳನ್ನು ಹಣಕಾಸು ಅನುವೋದನೆಗೆ ಸಲ್ಲಿಸಿದೆ ಎಂದು ಮಾನ್ಯ ಕುಲಪತಿಗಳು ಸಭೆಗೆ ತಿಳಿಸಿದರು.

ವಿವರಗಳನ್ನು ಸಭೆಯು ನಿರ್ಣಯ: ಮಾನ್ಯ ಕುಲಪತಿಗಳು ನೀಡಿದ ಗಮನಿಸಿತು. ಪ್ರಾಧ್ಯಾಪಕರು/ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು/ಸಹಾಯಕ <u>ವಿಶ್ವವಿದ್ಯಾ</u>ನಿಲಯದಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತ್ತಿರುವ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕ ಅಧಿಕಾರಿಗಳು/ಕ್ಷೀಡಾ ನಿರ್ದೇಶಕರು/ಯು.ಜಿ.ಸಿ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಇನ್ನಿತರೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಹಾಗೂ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳಿಗೆ ಯು.ಜಿ.ಸಿ 7ನೇ (ಪರಿಷ್ಕೃತ) ವೇತನ ಶ್ರೇಣಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಸಂಬಂಧ ಸರ್ಕಾರದ ಆದೇಶಗಳನ್ನಯ ರಚಿಸಲಾದ ಕರಡು ಪರಿನಿಯಮಗಳನ್ನು ಹಣಕಾಸು ಸಮಿತಿ ಸಭೆಯು ಕೂಲಂಕುಷವಾಗಿ ಪರಿಶೀಲಿಸಿ ಅನುಮೋದಿಸಿತು.

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