

DAVANGERE UNIVERSITY, SHIVAGANGOTRI, DAVANGERE

Gender Sensitization Committee against Sexual Harassment

ABOUT:

Gender Sensitization Committee against Sexual Harassment has been constituted by Davangere University in accordance with “The sexual harassment of women at workplace (Prevention, Prohibition And Redressal)” Act, 2013 with “The gender sensitization and sexual harassment of women at the Supreme Court of India (Prevention, Prohibition And Redressal)” Regulations 2013.

Gender Sensitization is the modification of behavior by raising awareness of gender equality concerns. Sexual harassment at the workplace is a form of gender specific violence against women. Like other forms of violence it undermines the inherent dignity of the women who is subjected to it. It is an act of sex discrimination which is an impediment to a women's right to equal opportunity, dignity, safety and security at the workplace. Convention on elimination of all forms of discrimination against women (CEDAW), 1997 act direct all state parties to take appropriate measures to prevent discrimination of all forms against women besides taking steps to protect the honour and dignity of the women.

The Supreme Court of India has been vigilant in protecting the rights of women by adopting a gender sensitive approach and in consonance with the provisions of the Act has framed the Gender Sensitization and Sexual Harassment of Women at the Supreme Court of India (Prevention, Prohibition And Redressal) Regulations, 2013.

OBJECTIVES:

1. To Create and maintain a community in which Students, Teachers, Researchers, Faculty Members and Non-Teaching staff can work together in an environment free of all forms of Sexual Harassment.
2. To provide a flat form to listening to complaints and redressal of grievances.
3. To resolve the issues pertaining to Sexual Harassment.
4. To equip Students, Faculty with the knowledge of their Legal Rights and redressal of their grievances.

REGULATIONS:

1. Sensitization against discrimination on basis of gender and the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;
2. It is expedient to make provisions for giving effect to the Constitution of India and the said Convention for protection of women against sexual harassment.
3. It is necessary to provide for gender sensitization in working environment and protection against sexual harassment of women and for the prevention and redressal of complaints of sexual harassment.
4. The said committee framed regulations to combat the problem of sexual harassment within the University premises and for the redressal of any complaint that may be filed in that regard.
5. These Regulations are being followed for the prevention of sexual harassment of women within the University premises and for redressal/ of any complaints that may be lodged.

Gender Sensitization Committee against Sexual Harassment in Davangere University is as follows.

1	Dr. Selvi Associate Professor, DoS in Economics	Member Secretary
2	Dr. Chetana Gali Assistant Professor, Dos in Mathematics	Member
3	Ms. Shashikala Yalagi Assistant Professor, Dos in Physics	Member
4	Dr. Neelamma G Assistant Librarian	Member
5	Dr. Manasa D.J Assistant Professor, Dos in Botany	Member