

ದಾವಣಗೆರೆ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ

DAVANGERE UNIVERSITY

Shivagangotri, Davangere-577007 Karnataka.



**Policy Document on Financial Support to  
Teachers**

*(An IQAC Initiative)*

With effect from Jan 2020, Version 1.0

## Policy on Financial Support to Teachers

Davangere University promotes work culture, through IQAC and maintains one in which the teaching staff is continuously promoted to develop and strengthen themselves and improve their intellectual prowess. The university's teaching faculty is proactive and driven in their pursuit of academic development and professional success. This policy is being implemented in order to streamline the requests of teachers from different departments for financial help in order to attend various academic programmes. It will ensure that financial assistance is given in a timely and fair manner.

The following are the major categories for which financial assistance is provided:


- Teaching, learning, and complementary activities.
- The activities that are associated with research
- Co-curricular and extra-curricular activities, as well as professional development opportunities

### Objectives:

- To encourage teaching staff to participate in a variety of faculty development programmes such as orientation programmes, short-term courses, seminars, conferences, workshops, refresher courses, and faculty development programmes, amongst others.
- To improve the academic qualifications of teaching personnel
- Encouragement of the teaching staff to present their ground-breaking research at various conferences, symposiums and seminars.
- To encourage employees to participate in extension/consulting activities and to give lectures as a resource person to other departments
- To encourage faculty members to get involved in a variety of academic and professional organisations.

### Process:

1. The teaching staff will approach the Registrar through chairman seeking permission for the permission to attend the programs and for financial assistance.
2. Request for the duty leave/ NoC to the respective authority.
3. The teaching staff seeking permission for financial support has to submit the following with fresh application.

  
REGISTRAR

- ❖ Permission letter
  - ❖ Proof of duty leave
  - ❖ NOC
  - ❖ Receipts
  - ❖ Certificate of participation and attendance certificate
4. The final approval will be done by the Registrar as per UGC and University guidelines with the approval of Vice-Chancellor.
  5. Final reimbursement of the expenses will be done by the finance section after verification of documents.

**Financial support pattern:**

Event	Financial Support for the Paper Presentation
International Level	Registration Fee and Travel Grant
National Level	Registration Fee and Travel Grant
State Level	Registration Fee and Travel Grant
University Level	Registration Fee

*\*The policy is subject to periodic review*

  
**REGISTRAR**  
**DAVANGERE UNIVERSITY**  
 Davangere-577002.

  
**VICE-CHANCELLOR**  
**DAVANGERE UNIVERSITY**  
 Shivagangothri, Davangere-577 002.