

Dr. Srinivas K.T. M.Com., Ph.D.,
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 Department of Studies in Commerce,
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Educational Qualifications				
Sl. No.	Degree	Program/Specialization/ Subjects	University	Year of Award/ Passing
1	Ph.D.,	Venture Capital (Finance)	University of Mysore	2014
2	NET (Qualifying Examination)	Commerce	University Grants Commission	2011
3	PG	Master of Commerce	University of Mysore	2008
4	UG	Bachelor of Commerce	University of Mysore	2006

Professional Details					
Sl. No.	Designation	Institution/University	UG/PG	From	To
1	Professor	Department of Studies in Commerce, Davangere University	PG	28.06.2022	Till Date
2	Associate Professor	Department of Studies in Commerce, Davangere University	PG	28.06.2019	27.06.2022
3	Visiting Professor	Department of Business Studies, Dar Es Salaam Campus, Mzumbe University, United Republic of Tanzania	Executive MBA	4.10.2018	13.10.2018
4	Associate Professor	School of Economics and Commerce, CMR University, Bangalore	PG	01.10.2015	27.06.2019
5	Associate Professor	Department of Management Studies, CIMS – B School, Bangalore	PG	04.07.2012	30.09.2015
6	Lecturer	SBM Jain College, Bangalore	UG	11.06.2008	30.06.2012

Administrative Experience Details					
Sl. No.	Designation	Institution/University	UG/PG	From	To
1	Chairman	Department of Studies in Commerce, Davangere University	PG	18.01.2019	17.01.2022
2	Coordinator	PG Centre, Chitradurga, Davangere University	PG	23.10.2019	13.02.2022
3	Director (in Charge)	School of Economics and Commerce, CMR University, Bangalore	PG	03.08.2017	27.06.2019
4	Coordinator	CMR University, Bangalore	PG & UG	03.02.2016	02.08.2017

BOS Chairman/Member					
Sl. No.	Designation	Institution/University	UG/PG	From	To
1	Member	Department of Studies in Commerce, Davangere University	PG & UG	2022	Till date
2	Member	Department of Studies and Research in Commerce, Karnataka State Open University, Mysuru	PG	2022	Till date
3	Member	PG Programmes, Department of Commerce, Bengaluru City University, Bengaluru	PG	2021	Till date
4	Member Secretary	School of Economics and Commerce, CMR University, Bangalore	PG & UG	2016	2018
5	Member	Department of MBA, Nagarjuna College of Engineering & Technology, Bangalore. (An Autonomous College Under VTU)	PG	2017	2018

BOE Chairman/Member					
Sl. No.	Designation	Institution/University	UG/PG	From	To
1	Chairman	Department of Studies in Commerce, Davangere University	PG	2021	2022
2	Member	Department of Studies in Commerce, Davangere University	PG	2019	Till date
3	Member	Department of Studies in Commerce, Raichur University, Raichur	PG	2022	Till date
4	Member	School of Economics and Commerce & Management CMR University, Bangalore	PG & UG	2015	2019

5	Member	JSS College for Women(Autonomous) affiliated to University of Mysore, Mysore	PG	2017	2017
6	Member	CMR Institute of Management Studies (Autonomous) affiliated to Bangalore University	PG	2015	2018

Academic/Administrative Responsibilities:

1.	Member , Sub-Committee, NIRF ranking process, Davangere University, 2022 to till date
2.	Coordinator , Organized Faculty Development Program in association with Karnataka State Higher Education Council , NSE Academy & DUTCCM on Financial Education and Investment Awareness – 28.09.2022 & 29.09.2022.
3.	Member , Faculty of Commerce and Management, Davangere University, 2020 till date
4.	Member , Davangere University Admission prospectus committee 2022
5.	LIC Member , Davangere University, 2019, 2020, 2021 & 2022
6.	Member, Board of Examiners Appointment , UG and PG Programs of DoS in Commerce, Davangere University for Nov/Dec 2019 & May/June 2020 and April/May 2021 & Oct/Nov 2021.
7.	Nodal Officer , UUCMS – Asset Management, Davangere University
8.	Member , NEP – 2020 Task force, Davangere University
9.	Member , Industry Institute Partnership Committee, Davangere University
10.	Examiner , Adjudication of the theses of the various Universities
11.	Chief Superintendent , Deputy Superintendent, Vigilance Squad, Malpractice enquiry committee of several Examinations at CMR University from 2015 to 2019
12.	Member , IQAC, CMR University, Bangalore
13.	Member of Editorial Boards: <ol style="list-style-type: none"> 1. Research and Education Promotion Association(REPA), Japan 2. International Journal of Management(IJM), India 3. International Journal of Advanced Research Management (IJARM), India 4. CAGENA- Research Journal of Management Science 5. International Journal of Advance Research(IJOAR) 6. International Journal of Business and General Management(IJBGM) 7. Associated Asia Research Foundation(AARF), India 8. International Journal Management and Social Science(IJMSS) 9. International Journal in Management and Social Science Member of Review Boards: <ol style="list-style-type: none"> i. Global Journals Inc.(US) ID- Q4STKU9U

Research Affiliations with Other Universities

1	Member, Research Advisory Committee (RAC), Department of Post Graduate Studies in Commerce, Karnataka State Open University, Mysuru
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Areas of Research Interest:

1.	Accounting and Finance
2.	MSMEs

Research Publications:

a) International Journals

1.	Ms. Vidya Bhat and Dr. Srinivas K.T., “Role of Technology in Driving Financial Inclusion in Indian Banking Sector” , published in International Journal of Scientific Research and Management, Vol.10, Issue XI, June 2022. E ISSN – 2321-3418, Pp. 33-40
2.	Ms. Vidya Bhat and Dr. Srinivas K.T., “Fintech: The Next Generation Concept for Financial Inclusion” , published in Asia Pacific Journal of Research – A Peer Reviewed International Journal, Vol.1, Special Issue XV, August 2021. ISSN 2320-5504
3.	Ms. Harshitha.S. and Dr. Srinivas K.T., “Role of Indian Public Sector Banks in Value Creation” , published in Asia Pacific Journal of Research – A Peer Reviewed International Journal, Vol.1, Special Issue XV, August 2021. ISSN 2320-5504
4.	Ms. Swetha M. and Dr. Srinivas K.T., “Impact of CSR on Financial Performance – An Empirical Study” , Published in ANVESAK, Vol. 51, Issue No.2, July – December 2021, ISSN: 0378 – 4568, Pp.130-136. UGC Care Group – 1 , Sardar Patel Institute of Economics and Social Research Publisher.
5.	Dr. Srinivas K.T. and Mr. Shrihari Karanth, “A Study on Effectiveness of Recovery Channels for NPA Management” , Published in The Management Accountant, Volume – 56, Issue -08, August 2021, ISSN: 0972-3528, Pp. 94-97.
6.	Dr. Srinivas K.T., “A Study on Customer Preference towards Financial Services of Public and Private Sector Banks – A Comparative Study” , published in International Journal of Engineering and Management Research, Volume – 11, Issue – 3, June 2021, Pp. 273-276, ISSN: 2250-0758, Publication Impact Factor (PIF) for 2020: 5.640. https://doi.org/10.31033/ijemr.11.3.43 .
7.	Ms. Shwetha S.M. and Dr. Srinivas K.T., “Green Initiatives and Reporting Practices by the Selected Steel and Cement Companies of India” , Published in International Journal of Advances in Engineering and Management (IJAEM), Volume No.3, Issue 06, June 2021, Pp. 2497-2503, ISSN: 2395-5252.
8.	Dr. Mahesh K M and Dr. Srinivas K.T., “A Study on Universal Basic Income (UBI): A Sustainable Scheme for Social and Financial Inclusion for the Welfare of the Society” , Published in Review of Research, Volume No. 10, Issue 09, June 2021, Pp. 1-9, ISSN: 2249-894X

9.	Dr. Mahesh K.M. and Dr. Srinivas K.T., “Impact of Schemes and Initiatives of Government of India on Women Empowerment to Transform a Developing Society” , published in Wesleyan Journal of Research, An International Research Journal, Volume No. 14, Issue No. XXVI, 2021, Pp. 179-184, ISSN No. 0975-1386 – UGC Care List Group I (Multidisciplinary Classification)
10.	Mr. Chandrashekar R and Dr. Srinivas K T “Impact of COVID-19 Pandemic on Diary Farming” , Published in Shodh Sarita, Volume 8, Issue 29, Jan-March 2021, ISSN: 2348-2397, UGC Care List Group I (Multidisciplinary Classification)
11.	Dr. Srinivas K.T. “ Impact of Corporate Social Responsibility Mandate in India” published in Shodh Sanchar Bulletin, An International Bilingual Peer Reviewed Refereed Research Journal, Vol.11, Issue 41, Jan-March 2021, ISSN No.: 2229-3620, UGC Care List Group I (Multidisciplinary Classification)
12.	Mr. Shrihari Karanth and Dr. Srinivas K.T. “A Study on Impact of COVID -19 on Non-Performing Assets of Indian Banking System” , published in Shodh Sanchar Bulletin, An International Bilingual Peer Reviewed Refereed Research Journal, Vol.11, Issue 41, Jan-March 2021, ISSN No.: 2229-3620, UGC Care List Group I (Multidisciplinary Classification)
13.	Mr. Shrihari Karanth and Dr. Srinivas K.T. “ The Institute of Chartered Accountants of India v/s National Financial Reporting Authority” , published in International Journal of Engineering and Management Research, Vol.10, Issue 6, Dec 2020, ISSN No.: 2250-0758, https://doi.org/10.31033/ijemr/10/6.19
14.	Ms. S. Poornima and Dr. Srinivas K T “Role of Mudra Yojana in Promotion of MSMEs” , published in International Journal of Analytical and Experimental Modal Analysis, Volume XI, Issue IX, September/2019, ISSN No: 0886-9367, UGC CARE Approved Group - II Journal List Serial No. 36272, Pp. 257 – 266. Scopus Indexed ; DOI: 18.0002.IJAEMA.2019.V11I9.208301.4503086.
15.	Dr. Srinivas K T “Professional Skepticism and Corporate Financial Frauds in India” , published in The Management Accountant(The Journal for CMAs), Volume 53, Issue 09, Sep 2018, ISSN No. 0972-3528, Pp. 45-48, UGC Approved, Journal No. 42202
16.	Ms. Nabanita Ghosh and Dr. Srinivas K T “A Study on Varied NPA Ratios Of Indian And Foreign Banks” , published in The Management Accountant(The Journal for CMAs), Volume 53, Issue 08, Aug 2018, ISSN No. 0972-3528, Pp. 98-107. UGC Approved, Journal No. 42202.
17.	Ms. Swetha P. A and Dr. Srinivas K.T “A Study on Investment Process in Homestay Business” , published in Journal of Accounting & Finance, Volume 32, Issue 1, 2018, ISSN-97090298, Pp. 179-188, UGC Approved, Journal No. 45691.
18.	Ms. Nabanita Ghosh and Dr. Srinivas K T “A Study on Financial Sustainability of Indian Banking Sector ” , published in The Management Accountant(The Journal for CMAs), Volume 53, Issue 01, Jan 2018, ISSN No. 0972-3528, Pp. 50-57, UGC Approved, Journal No. 42202.
19.	Ms. Sheeba and Dr. Srinivas K T “Foreign Direct Investment in Indian Banking Sector” published in a, VSRD International Journal of Business and Management Research, Volume 6, Issue 8, August 2016 / 263 e-ISSN: 2231-248X, p-ISSN: 2319-2194, Pp. 263-270. UGC Approved, Journal No. 43329.

20.	Mr. Srinivas K T "A Study on Financial Performance of National Housing Bank (NHB) in India" , published in an International Journal of Management and Social Sciences Research (IJMSSR), Volume No. 3, and Issue. 4, March 2014, ISSN No. 2319 - 4421, Pp. 27-31. UGC Approved, Journal No. 48431
21.	Mr. Srinivas K T and Dr. N. Nagaraja, "A study on Comparison of KITVEN and Can bank Venture Capital Fund in Promotion of New Enterprises in Karnataka" , published in an International Journal of Management, IT and Engineering (IJMIE), Volume No. 4, and Issue. 1, Jan - 2014, ISSN No. 2249-0558, Pp. 254-265. UGC Approved, Journal No. 43839
22.	Mr. Aluregowda & Mr. Srinivas K T "Women in Higher Education: Issues and Challenges" , published in an Shanlax International Journal of Arts, Science and Humanities, Volume No. 1, Special Issue - 1, Dec-2013, ISSN No. 2321-788X Pp. 29-33. UGC Approved, Journal No. 43960
23.	Mr. Srinivas K T "A Study on Effectiveness of Training and Development Programmes at TCS" , published in a VSRD International Journal of Business and Management Research, Volume No. 3, and Issue. XII, December - 2013, ISSN No.2231-248x, Pp. 507-510. UGC Approved, Journal No. 43329
24.	Mr. Srinivas K T "A study on Consumer Behavior towards Refrigerators in Bangalore City" , published in an International Journal of Business and Management Tomorrow (IJBMT), Volume No. 3, and Issue. 11, November -2013, ISSN No.2249-9962, Pp. 1-6. UGC Approved, Journal No. 43418
25.	Mr. Srinivas K T "A study On Subscriber Feedback about BSNL Broadband Service" , published in a Zenith International Journal of Business Economics and Management Research, Volume No. 3, Issue. 12, December -2013, ISSN No. 2249-8826, Pp 111-120. UGC Approved, Journal No. 49368
26.	Mr. Srinivas K T "A Study on New MSMEs Products and its Financing of Vijaya Bank" , published in an International Journal of Management and Social Sciences Research, Volume No. 2, Issue. 11, November -2013, ISSN No. 2319-4421, Pp 33-37. UGC Approved, Journal No. 48431
27.	Mr. Srinivas K T, "A study on Effectiveness of Training and Development Programs Adopted by KPCL, Bangalore" , published in an International Journal of Engineering and Management Research, Volume-2, Issue-1, January 2012, ISSN No. 2250-0758, Pp. 44-50.
28.	Mr. Srinivas K T, "An Analysis of Financial Statements of Karnataka Power Corporation Limited, Bangalore" , published in an International Journal of Engineering and Management Research, Volume-2, Issue-3, June 2012, ISSN No. 2250-0758, Pp. 53-57.
29.	Mr. Srinivas K T, "Effectiveness Of Training"- With Reference To State Bank Of Mysore - Head Office, Bangalore" , published in an International Journal of Marketing and Human Resources Management (IJMHRM), Volume 3, Issue 1, Jan-Dec 2012, ISSN 0976 - 6421 (Print) ISSN 0976 - 643X (Online), Impact Factor: 1.5321, Pp. 29-39.
30.	Dr. N. Nagaraja and Mr. Srinivas K T, "Venture Capital in Karnataka" published in an International Journal of Management (IJM), Volume 3, Issue 3, Sept-Dec 2012, ISSN 0976 - 6367(Print) ISSN 0976 - 6375(Online), Impact factor: 3.5420, Pp.246-257.
31.	Dr. N. Nagaraja, Mr. Srinivas K T & Mahesh Kumar K R, "Cheque Truncation System in India (CTS)" , published in an International Journal of Management (IJM), Volume 4, Issue 1, Jan - Feb 2013, ISSN 0976-6502 (Print) ISSN 0976-6510 (Online), Impact factor: 3.5420, Pp. 06-11.

32.	Mr. Srinivas K T, “An Analysis of Financial Statements of Karnataka State Finance Corporation” , published in an International Journal of Engineering and Management Research, Volume-3, Issue-2, April 2013, ISSN No. 2250-0758, Pp. 59-63.
33.	Dr. N. Nagaraja and Mr. Srinivas K T, “Venture Capital Finance - A study with special reference to Karnataka Information Technology Venture Capital Funds) (KITVEN Funds)” , published in an International Journal of Advanced Research in Management (IJARM), Volume 4, Issue 1, Jan- April 2013, ISSN No.0976- 6324 (Print)ISSN 0976 - 6332 (Online), Impact Factor: 2.8021 , Pp. 01-10.
34.	Mr. Srinivas K T, “A Study on Corporate Social Responsibility – A Case of Canara Bank” , published in an International Journal of Engineering and Management Research, Volume-3, Issue-2, April -2013, ISSN No. 2250-0758, Pp. 56-58
35.	Mr. Srinivas K T & Dr. N. Nagaraja, “Venture Capital Firms Assessment Criteria’s while financing for New Enterprises in Karnataka” , published in an International Journals of Research in Computer Application and management (IJRCM), Volume No. 3 (2013), Issue No. 03 (March), March 2013, ISSN No. 2231-1009, Pp.41-44.
36.	Mr Srinivas K T, “Venture Capital Investments in India” , published in an International Journals of Research in commerce and management (IJRCM), Volume No. 4 (2013), Issue No. 03 (March), March 2013, ISSN No. 0976-2183, Pp. 52-55.
37.	Mr. Srinivas K T, “Role of Venture Capital Firms in Promotion of New enterprises in Karnataka” , published in an Steward Business Review, An International Refereed Journal, Volume No.1, Issue No. 1, June – 2013, ISSN No. 2320-9399, Pp.152-155.
38.	Mr. Srinivas K T, “A Study on Role of Micro, Small and Medium Enterprises Inclusive Growth” , published in an International Journal of Engineering and Management Research (IJEMR), Volume No. 3, Issue.4, Aug – 2013, ISSN No. 2250-0758, Pp. 57-61.
39.	Mr. Srinivas K T, “The Role of KSFC in Promotion of Enterprises and Employment Generation in Karnataka” , published in an International Journal of Engineering and Management Research (IJEMR), Volume No. 3, Issue. 5, October-2013, ISSN No. 2250-0758, Pp. 73-77.
40.	Mr. Srinivas K T, “A Study on Financial Assistance to Small and Medium Enterprises by KSFC” , published in an Abhinav, International Monthly Refereed Journal of Research in Management and Technology, Volume No. 2, Issue November- 2013, ISSN No. 2320-0073, Pp 20-30.
41.	Mr. Srinivas K T, “A Study on Venture Capitalist’s Funding in Different Sector of Karnataka” , published in an Abhinav, International Monthly Refereed Journal of Research in Management & Technology, Volume No. 2, Issue. 11, November- 2013, ISSN No. 2320-0073, Pp. 75 – 81.
42.	Mr. Srinivas K T, “The Study on Customer Satisfaction With respect To Hyundai Motor Cars I20 in Bangalore City” , published in an International Journal of Management Research and Review, Volume No. 3, Issue. 9, October -2013, ISSN No. 2249-7196, Pp. 3569 – 3579.
43.	Mr. Srinivas K T, “A Study on Non-Performing Assets at Canara Bank” , published in an International Journal of Marketing, Financial Services and Management Research, Volume No. 2, Issue. 12, December -2013, ISSN No. 2277-3622, Pp 1-9.

44.	Mr. Srinivas K T, “Foreign Direct Investment in Indian Retail Sector – An Empirical Study” , published in an Asia Pacific Journal of Marketing and Management Review, Volume No. 2, Issue. 12, December -2013, ISSN No. 2319-2836, Pp 8-18.
45.	Mr. Srinivas K T, “A Study on Non- Performing Assets of Commercial Banks in India” , published in an Abhinav, International Monthly Refereed Journal of Research in Management & Technology, Volume No. 2, and Issue. 12, December -2013, ISSN No. 2320-0073, Pp. 61-69.
46.	Mr. Srinivas K T, “A Study on Financial Inclusion in India” , published in a Steward Business Review an International refereed Journal, Volume No. 1, and Issue. 2, December 2013 - June 2014, ISSN No.-2320 - 9399, Pp. 136-139.
47.	Mr. Srinivas K T, “A Study on Employees Welfare Facilities Adopted at Bosch Limited, Bangalore” , published in an International Science Congress Association, Research Journal of Management Science, Volume No. 2, and Issue. 12, December – 2013, ISSN No. 2319-1171, Pp. 7-11.
48.	Mr. Srinivas K T, “A Study on Composition of NPAs of Public Sector Banks in India” , published in an International Journal of Engineering and Management Research, Volume No. 3, and Issue. 6, December – 2013, ISSN No. 2250-0758, Pp. 116-121.
49.	Mr. Srinivas K T, “A Study on Loan Management with Special Reference to the Belgaum Industrial Co-Operative Bank Limited, Belgaum” , published in a Sai Om Journal of Commerce and Management: A Peer Reviewed International Journal, Volume No. 1, and Issue. 2, Feb - 2014, ISSN No. 2347-7571, Pp. 8-17.
50.	Mr. Srinivas K T, “A Study on Role of Karnataka Government and its Programmes in Rural Development” , published in a Sai Om Journal of Commerce & Management: A Peer Reviewed International Journal, Volume No. 1, and Issue. 3, March 2014, ISSN No. 2347-7571, Pp. 54-60.
51.	Mr. Srinivas K T, “A Study on Financial Assistance of KSFC to Different Promoter’s Class in the State of Karnataka” , published in an Asia Pacific Journal of Marketing & Management Review, Volume No. 3, and Issue. 5, May -2014, ISSN No. 2319-2836, Pp. 48-56.
52.	Dr. Srinivas K T, “Financial Assistance to MSMEs with References to Canara Bank” , published in an IRACST – International Journal of Commerce, Business and Management (IJCMB), Volume No. 3, and Issue. 4, Aug-2014, ISSN: 2319-2828, Pp. 578- 588.
53.	Dr. Srinivas K T, ‘Role of Banks in Pradhan Mantri Jan-Dhan Yojana (PMJDY) for Financial Inclusion’ , published in a Journal of Science, Humanities, Commerce and Management, Volume 3, Issue 1, March 2015, ISSN 2321 – 0052, Pp. 11 – 22.
54.	Ms. Sheeba, Dr. B.S. Patil and Dr. Srinivas K T, “Impact of FDI on the operational efficiency of South Indian Bank” published in a, International Journal of Engineering and Management Research, Volume 6, Issue 3, May-June 2016, ISSN No. 2250-0758, Pp. 734-741.
b) National Journals	
55.	Ms. Swetha P. A and Dr. Srinivas K.T “Homestays and Socio-Economic Development At Kodagu” , published in Abhinav National Monthly Refereed Journal of Research in Commerce & Management ,Volume 7, Issue 4, 2018, ISSN-2277-1166, Pp. 179-188, UGC Approved, Journal No. 49010.

56.	Ms. Swetha P. A and Dr. Srinivas K.T “ TBL Model For Homestay's Sustainability ”, published in Abhinav National Monthly Refereed Journal of Research in Commerce & Management ,Volume 7, Issue 3 (March, 2018) ISSN-2277-1166, Pp. 1-7, UGC Approved, Journal No. 49010
57.	Ms. Nabanita Ghosh and Dr. Srinivas K T “ Trembling Health of Indian Banks: Case Study of Vijay Mallya ” published in a, Abhinav, National monthly Referred Journal of Research in Commerce and Management, Volume 6, Issue 10, Oct 2017, ISSN No.2277-1166, Pp. 1-6, UGC Approved, Journal No. 49010.
58.	Mr. Srinivas K T “ A Study on Working Capital Management through Ratio Analysis with reference to Karnataka Power Corporation Limited ”, published in an Abhinav National Monthly Refereed Journal of Research in Commerce and Management, Volume No. 2, and Issue. 12, December -2013, ISSN No. 2277-1166, Pp. 80-88. UGC Approved, Journal No. 49010.
59.	Mr. Srinivas K T “ A Study on Role of ICICI Ventures in Promotion of Enterprises in Karnataka ”, published in an Abhinav, National Monthly Refereed Journal of Research in Commerce and Management, Volume No. 2, Issue. 11, November- 2013, ISSN No. 2277-1166, Pp 58-66. UGC Approved, Journal No. 49010.
C) Conference Proceedings	
60.	Dr. N. Nagaraja and Mr. Srinivas K T, “ Ethics in Higher Learning ” published in Re-engineering of Management Education ”, published in an KSOU Conference Edition Journal, Published by Himalaya Publishing House, during 2013, ISBN No. 978-93-5097-598-5, Pp. 578- 588.
61.	Mr. Srinivas K T, Mr. Aluregowda and Mr. Devaraju, “ Corporate Social Responsibility - A Study on Selected Companies ”, published in an Social Aspects in Marketing Management for 21st Century, Karnataka State Women's University, Bijapur Conference Edition Published by Thematic Publications Private Limited, Volume No. 1, Nov - 2013, ISBN No.978-93-83192-13-7, Pp.63-67.
62.	Mr. Srinivas K T, Mr. Aluregowda and Mr. Devaraju , “ A study on employment of women under Mahatma Gandhi National Rural Employment Guaranty Scheme (MGNREGS) ”, published in an Rani Channamma University, Belgavi Conference Edition, Published by Himalaya Publishing House, Volume No. 1, Nov - 2013, ISBN No. 978-93-5142-250-1, , Pp. 108-112.
63.	Mr. Srinivas K T, “ A Study on Work Life Balance of Employees Employed in IT and ITES Industries in Bangalore ”, published in an SDMIMD, 2 nd International Conference on Managing Human Resources at the Workplace December 13-14, 2013, Volume No. 1, Dec - 2013, ISBN No. 978-81-922146-5-8, Pp. 108-112
64.	Mr. Aluregowda and Mr. Srinivas K T, “ Leadership Development for Diverse Workplace: An Empirical Study ”, published in an SDMIMD, 2 nd International Conference on Managing Human Resources at the Workplace December 13-14, 2013, Volume No. 1, Dec - 2013, ISBN No. 978-81-922146-5-8.
65.	Mr. Srinivas K T, “ A Study on Work Life Balance of Employees Employed in IT and ITES Industries in Bangalore ”, published in an SDMIMD, 2 nd International Conference on Managing Human Resources at the Workplace December 13-14, 2013, Volume No. 1, Dec - 2013, ISBN No. 978-81-922146-5-8, Pp. 108-112.

66.	Dr. Srinivas K T, and Mr. Devaraju, “A Study on Customer Satisfaction of State Bank of Mysore with Reference to E- Banking Service in Bangalore City” , published in an National Conference Proceedings E-Commerce: Opportunities and Challenges, Volume No. 1, April, 2014, ISBN: 978-81-927463-1-9.
67.	Dr. Srinivas K T, Prof. Devaraju and Prof. Aluregowda, “Role of Micro, Small and Medium Enterprises (MSMEs) for Inclusive Development in the State of Karnataka” , published in an Sustainable Rural development Challenges and Opportunities in India, Published by Professional Book Publisher, ISBN No. 978-81-909728-8-8 Pp 292 -299.
Books Published:	
1	Title of the Book: Monetary System Name of the Publisher: Himalaya Publishing House ISBN No.: 978-93-5097-157-4 Year of Publication: 2012 (First Edition) 2014 (Second Edition)
2	Title of the Book: Financial Management Name of the Publisher: Himalaya Publishing House ISBN No.: 978-93-5202-482-7 Year of Publication: 2015(First Edition)
3	Title of the Book: Accounting for Managers Name of the Publisher: Himalaya Publishing House ISBN No.: 978-93-5202-919-8 Year of Publication: 2015 (First Edition)
4	Title of the Book/Study Material: Personal Financial Planning Name of the Publisher: Karnataka State Open University (KSOU) Year of Publication: 2021

Research Guidance Details (M.Phil./PhD): Degree Awarded					
Sl.No	Name of the Scholar	University	Degree	Registration month & Year	Research Area/Topic
1.	Ms. Swetha P A	CMR University	Ph.D.	Reg.: Jan, 2015 Awarded: Jan 2019	An Investment on Homestays and its Impact on Income Sustainability: A Case Study of Kodagu District.
2.	Ms.Nabanita Ghosh	CMR University	Ph.D.	Reg.: Sept 2015 Awarded: Sep 2020	Asset Quality Management in Indian Commercial Banks.
3.	Ms. Sheeba D L	CMR University	M.Phil.	Reg.: July 2014 Awarded: Oct 2017	Impact of Foreign direct Investment on the operational efficiency of South Indian Bank.

Research Guidance Details (M.Phil./PhD): Degree Pursuing					
Sl.No	Name of the Scholar	University	Degree	Registration month & Year	Research Area/Topic
1.	Mr. Shriharikarant	Davangere University	Ph.D.	Reg.: Feb, 2020	Management of Non-Performing Assets – A Study on Efficacy of Recovery Channels of Commercial Banks.
2.	Mr. Chandrashekar R	Davangere University	Ph.D.	Reg.: Feb, 2020	Impact of Dairy Farming on Economic Empowerment – A Study of Select Cases in Karnataka
3.	Ms. Vidya Ananta Bhat	Davangere University	Ph.D.	Reg.: Feb, 2020	Promoting Financial Inclusion Programs among Poor Households – An Experimental Study
4.	Ms. Harshitha. S	Davangere University	Ph.D.	Reg.: Feb, 2020	Role of Financial Sector towards Sustainable Development Goals in the State of Karnataka
5.	Ms. Shwetha S.M.	Davangere University	Ph.D.	Reg.: Feb, 2020	Impact of Environmental Accounting on the Corporate Performance – An Evaluation Study
6.	Mr. Arunkumar R	Davangere University	Ph.D.	Reg.: Jan 2022	Lead Bank Scheme in India – An Evaluative Study
7.	Ms. Ganga	Davangere University	Ph.D.	Reg.: Jan 2022	Performance Evaluation of Women Empowerment Scheme – A Study
8.	Ms. Rohini	Davangere University	Ph.D.	Reg.: Jan 2022	Performance Evaluation of Startup India Initiative – A Study

Paper Presented and Participation at International Seminars/Conference:

1. Presented paper on the topic entitled ***"Ethics in Higher Learning"***, at International Conference on Re-Engineering of Management Education, held on 8th and 9th April, 2011, organized by Department of Studies and Research in Commerce and Management, Karnataka State Open University, Manasagangothri, Mysore.
2. Presented paper on the topic entitled ***"Venture Capital Industry in India"***, at 3rd International Conference on Global Business Crisis: Management Strategies for Sustainability and Development, held on 12th and 13th December 2013, Organized by RV Institute of Management, Bangalore.
3. Presented paper on the topic entitled ***"A Study on Work Life Balance of Employees Employed in IT and ITES Industries in Bangalore"***, at 2nd International Conference on Managing Human Resources at the Workplace, held on 13th and 14th December 2013, Organized by SDM Institute for Management Development, Mysore.
4. Presented paper on the topic entitled ***"Leadership Development for Diverse Workplace: An Empirical Study"***, at 2nd International Conference on Managing Human Resources at the Workplace, held on 13th and 14th December 2013, Organized by SDM Institute for Management Development, Mysore.
5. Presented paper on the topic entitled ***"Progress of Micro-Finance – SHGs in Women Empowerment in the State of Karnataka"***, at Two days International Conference on "Community Empowerment in Changing World – Issues and Challenges", on 27th and 28th Feb 2015 Jointly organized by University of Mysore, Karnataka State Planning Board, KSOU, Development Research Foundation, Mysore and Naresuan university, Thailand.
6. Presented paper on the topic entitled ***"The Role of MUDRA for Financial Inclusion in India"***, at one days International Conference on "Financial Inclusion in India", on 10th Sep 2016 organized by Basaveshwar Commerce College, Bagalkot.
7. Presented paper on the topic entitled ***"Asset Quality Management: A Study in Context with Indian Public Sector Banks"***, at first Global Conference on Making Management studies Matter 2017 on 25th and 26th Nov 2017 organized by Canara Bank School of Management Studies, Bangalore University.
8. Presented paper on the topic entitled ***"Role of MUDRA Yojana in Promotion of MSMEs"***, at 5th International Conference on Contemporary Trends in Capital Market on 19th Sep 2019 organized by PG, Department of Commerce, KSR College of Arts and Science for Women, affiliated to Periyar University, Salem.
9. Attended two days International Conference on ***"Open and Distance Learning in Global environment – Issues and Challenges"*** held on 8th and 9th April, 2011. Organized by

Department of Studies and Research in Commerce and Management, Karnataka State Open University, Manasagangothri, Mysore.

Paper Presented and Participation at National Seminars/Conference:

10. Paper on the topic entitled ***“Managing Cultural Conflicts among Multicultural Teams”*** at a one day National Conference on Implications of Multiculturalism in the Changing Business Scenario, held on 10th Oct 2012, organized by Al-Ameen Institute of Management Studies, Bangalore.
11. Presented paper on the topic entitled ***“Impact of Multiculturalism in the Work Place”*** at a one day National Conference on Implications of Multiculturalism in the Changing Business Scenario, held on 10th Oct 2012, organized by Al-Ameen Institute of Management Studies, Bangalore.
12. Presented paper on the topic entitled ***“Venture Capital in Karnataka”***, at National Conference on Recent Trends, Challenges and Innovations in Management, held on 8th Nov 2012, organized by CIMS – B School, Bangalore.
13. Presented paper on the topic entitled ***“Role of KITVEN Fund in Promotion of Enterprises”***, at National Conference on Recent Trends, Challenges and Innovations in Management, held on 8th Nov 2012, organized by CIMS – B School, Bangalore.
14. Presented paper on the topic entitled ***“Role of ICICI Ventures in Promotion of Enterprises”***, at National Conference on Recent Trends, Challenges and Innovations in Management, held on 8th Nov 2012, organized by CIMS – B School, Bangalore.
15. Presented paper on the topic entitled ***“Effectiveness of employee development – with special reference to SBM Head office Bangalore”***, at UGC-Recognized National Seminar on Business Values in Changing Market Environment, held on 9th March 2013, organized by Department of Business Management of ST. Joseph’s Evening College, Bangalore.
16. Presented paper on the topic entitled ***“An Introduction on Public Private Partnership infrastructure in India”***, at UGC sponsored one-day National Seminar on “Infrastructure Development in India: Issues and Challenges, held on 27th Sep 2013, organized by Department of Commerce, Vijaya First Grade College, Pandavapura, Mandya.
17. Presented paper on the topic entitled ***“Role of MSMEs in Economic Development”***, at National Seminar on Micro, Small and Medium Enterprises (MSMEs) Issues and Challenges, held on 25th October 2013, organized by Department of Business Administration, Acharya Institute of Management Studies, Magadi Road, Bangalore.
18. Presented paper on the topic entitled ***“A study on employment of women under Mahatma Gandhi National Rural Employment Guaranty Scheme (MGNREGS)”***, at Two days National Seminar Women Empowerment during 21st century in India, held on 22nd

and 23rd Nov 2013, organized by Department of Studies and Research in Economics, Rani Channamma University, Belgavi and ICSSR, New Delhi.

19. Presented paper on the topic entitled ***“Corporate Social Responsibility – A Study on Selected Companies”***, at National Seminar on Social Aspects in Marketing Management for 21st Century, held on 21st and 22nd Nov 2013, organized by Department of Post Graduate Studies and Research in Commerce and Management, Karnataka State Women’s University, Bijapur.
20. Presented paper on the topic entitled ***“Emotional Intelligence in Leadership”***, at Two days National Seminar on Developing a Holistic Indian Management System, held on 22nd and 23rd Nov 2013, organized by Institute of Management Studies and Research, Kuvempu University, Shivamoga.
21. Presented paper on the topic entitled ***“Role of Financial Institutions in Rural Women Entrepreneurship – A Study”***, at National Seminar on Rural Women Entrepreneurship in India, held on 9th and 10th Nov 2013, organized by Department of Studies and Research in Commerce, Davangere University and ICSSR, New Delhi.
22. Presented paper on the topic entitled ***“Shareholders Value Creation- an Empirical Study”***, at National Conference on Cost Optimization, held on 1st February 2014, organized by Duddupudi Degree College for Women in Collaboration with Karnataka State Women’s University, Bijapur and Rani Channamma University, Belagavi.
23. Presented paper on the topic entitled ***“A Study on Indian Higher Education for Sustainable Development”***, at National Conference on Education for Sustainable Development, held on 27th and 28th March 2014, organized by Department of Studies in Education, University of Mysore and SIO Karnataka.
24. Presented paper on the topic entitled ***“A Study on Karnataka Government Programmes for Rural Development”***, at a Two days 11th Annual Conference on Political Economy of Regional Development, held on 21st and 22nd March 2014, organized by Department of A Studies in Economics, Karnataka University, Dharwad.
25. Presented paper on the topic entitled ***“A Study on Role of Syndicate Bank for Financial Inclusion in India”***, at a Two days National Seminar on Financial Inclusion, Assistance: UGC, held on 28th and 29th March 2014, organized by Department of Commerce and Management, Basudev Somani College, Mysore in association with The Institute of Company secretaries of India.
26. Presented paper on the topic entitled ***“A Study on Customer Satisfaction of State Bank of Mysore with Reference to E- Banking Service in Bangalore City”***, at a Two days National Seminar on E-Commerce Opportunities and Challenges, held on 25th and 26th April 2014, organized by Bharathesh Educational Trust, Global Business School, Belagavi.

27. Presented paper on the topic entitled ***“B Schools – Are they Producing Nation Builders?”***
At a Two days National Conference on Responsive Management Education, held on 9th and 10th Aug 2014, organized by P.G. Department of Business Administration, Rani Channamma University, Belagavi.
28. Presented paper on the topic entitled ***“Impact of Globalization on Indian Economy”*** at a One days National Conference on Globalization and Indian Society: Challenges and Prospects, held on 13th Aug 2014, organized by Department of P.G. Studies and Research in Sociology, Rani Channamma University, Belagavi
29. Presented paper on the topic entitled ***“International Financial Reporting Standards in India- Issues and Challenges”*** at a Two days National Seminar on “IFRS Convergence in India-issues and Challenges” held on 13th and 14th Feb 2015, organized by Department of Commerce, JSS College for Women, Mysuru in association with Mysuru Branch of SIRC of ICAI.
30. Presented paper on the topic entitled ***“Role of MSMEs for Inclusive Development in the State of Karnataka”*** at a Two days National Conference on Sustainable Rural Development: Challenges and Opportunities in India, held on 27th and 28th Feb 2015, organized by Department of P.G. Studies and Research in Economics, Rani Channamma University, Belagavi.
31. Presented paper on the topic entitled ***“Performance of Prime Minister’s Employment Generation Programme (PMEGP) in India”*** at a Two days National Conference on Sustainable Rural Development: Challenges and Opportunities in India, held on 27th and 28th Feb 2015, organized by Department of P.G. Studies and Research in Economics, Rani Channamma University, Belagavi.
32. Presented paper on the topic entitled ***“Role of Banks in Issue Kisan Credit Card System”*** at One day National Conference on “New Age Banking in India: Issues and Challenges, held on 25th April 2015, Organized by Department Studies and Research in Economics, Tumkur University, Tumkur, Karnataka.
33. Presented paper on the topic entitled ***“Role of NABARD in Financing Rural Infrastructure”*** at three days National Conference on “Financial Inclusion: Creating Value for Banks and Boosting Economic Growth, held from 6th to 8th Jan 2020, Organized by School of Commerce, Bharathiar University, Coimbatore, Tamilnadu.
34. Presented paper on the topic entitled ***“Fintech: The Next Generation Concept for Financial Inclusion”***, at One day National Conference on Business Trends in New Normal: Challenges and Opportunities held on 19 August, 2021, organized by Government First Grade College of Professional and Business Management, Karkala, Udupi District. Karnataka.

35. Presented paper on the topic entitled **“Role of Indian Public Sector Banks in Value Creation”**, at One day National Conference on Business Trends in New Normal: Challenges and Opportunities held on 19 August, 2021, organized by Government First Grade College of Professional and Business Management, Karkala, Udupi District. Karnataka.
36. Presented paper on the topic entitled **“Impact of COVID – 19 on NPAs of Indian Banking System”**, at One day National Conference on Business Trends in New Normal: Challenges and Opportunities held on 19 August, 2021, organized by Government First Grade College of Professional and Business Management, Karkala, Udupi District. Karnataka.
37. Presented paper on the topic entitled **“Banking Sector Challenges and Opportunities for Achieving Financial Inclusion in India”**, at Two day National Conference on Skill India: Opportunities and Challenges held on 29th & 30th April, 2022, organized by BLDEA’s A.S. Patil College of Commerce (Autonomous) Vijayapura, Karnataka.
38. Presented paper on the topic entitled **“Non-performing Assets – A New Challenge posed by COVID -19 Pandemic”**, at Two day National Conference on Skill India: Opportunities and Challenges held on 29th & 30th April, 2022, organized by BLDEA’s A.S. Patil College of Commerce (Autonomous) Vijayapura, Karnataka.
39. Presented paper on the topic entitled **“A Study on Performance of Insolvency and Bankruptcy Code”**, at Two day National Conference on Nurturing Business Creativity & Innovations for Sustainable Development held on 26th & 27th May, 2022, organized by RNS First Grade College and DoS in Commerce, Bangalore University, Karnataka.
40. Attended one days **“National Conference on “Knowledge Utsav”** held on 28th Aug 2010. Organized by Tumkur University and Jain University at Jain Global Campus.
41. Attended one days **“National Seminar on “Customer Relationship Management in Banking Industry”** held on 29th Sep 2010. Organized by JSS College for Women (Autonomous), Saraswathipura, Mysore.
42. Attended one day **“National Seminar on “Emerging Trends and Practices in Management and IT”** held on 18th Feb 2011. Organized by Department of Commerce, Sindhi College of Commerce, Bangalore.
43. Attended one day **“UGC Sponsored one day National Seminar on “Stress Management in Corporate Sector – Issues and Challenges”** held on 18th Sep 2013. Organized by Sri Adichunchanagiri College, Department of Commerce and Management in association with Mysore University Commerce and Management Teachers Forum.
44. Attended two days **“National Seminar on Rural Women Entrepreneurship in India”** held on 9th and 10th Nov 2013. Organized by Department of Studies and Research in Commerce, Davangere University and ICSSR, New Delhi.

45. Attended one day ***“National Conference Corporate Social Responsibility in the new companies Act 2013 – Perspectives and Challenges”*** held on Oct 11th 2014, at Vidyavardhaka First Grade College, PG Centre, Mysore.

Paper Presented and Participation at State Level Seminars/Conference:

46. Presented paper on the topic entitled ***“A Study on LIC Insurance Products and Services”*** at a One day State Level seminar on “Insurance Service in India – Trends and Challenges”, held on 8th Feb 2014, organized by Organized by the Department of Commerce, JSS College of Arts, Commerce and Science in Association with Mysore Insurance Institute.
47. Presented paper on the topic entitled ***“Role of Self-help Groups in Financial Inclusion”*** at two days State Level seminar on “Financial Inclusion – A Policy Perspective for an Egalitarian Society”, held on 27th and 28th March 2015, Organized by the Department of Commerce (PG and UG), JSS College of Women, Kollegal, Chamarajanagar District.
48. Attended One day ***“State Level Seminar on “FDI in Service Sector”-Opportunities and Challenges”*** held on 9th Oct 2012. Organized by Department of Commerce, Maharani Lakshmi Ammanni College for Women, Bangalore.
49. Attended One day ***“UGC Sponsored one day State Level Conference on “Competitive strategies in International Marketing”*** held on 21st Oct 2013, Organized by Department of Studies in Business Administration, Mahajana Post Graduate Centre in association with Visvesvaraya Trade Promotion Centre.
50. Attended two days ***“Two Days State Level Conference on “Science and Technology Challenges for Promoting Innovative Research and Development”*** held on 20th and 21st Dec 2013, Organized by Organized by Karnataka Science and Technology Academy (KSTA) and Christ University.
51. Attended two days ***“Science and Technology for Education and Health Care”*** held on 21st and 22nd Feb 2015, jointly Organized by Organized by Karnataka Science and Technology Academy (KSTA) and JSS College of Arts, Commerce and Science, Ooty Road, Mysore.

Participation in Faculty and Curriculum Development Programmes:

1. Participated ***“One-Day Faculty Development Programme on “Role of Teachers in Nations Building”*** held on 14 Feb 2011, Organized by Amity Global Business School, Bangalore.
2. Participated ***“One-Day Faculty Development Programme on “Marketing Effectiveness in the Modern Era”*** held on 19th Oct 2012, Organized by RV Institute of Management, Bangalore.

3. Participated ***“One-Day Faculty Development Programme on “Vivekananda Vision in Modern Education”***, held on 30th Nov 2012, Organized by Community Institute of Management Studies, Bangalore.
4. Participated ***“One-Day Faculty Development Programme on “Application of Statistical Tools in Management Research Using SPSS”***, held on 7th March 2014, Organized by Sambhram Institute of Technology, Bangalore.
5. Participated ***“One-Day Faculty Development Programme on “Accounting for Managers”***, held on 26th Sep 2014, Organized by R.V Institute of Management, Bangalore.
6. Participated ***“Two Days Workshop on Curriculum Development for “2nd and 4th Semester B.com”***, held on 10th and 11th Jan 2011, Organized by Jain University, Bangalore.
7. Participated ***“One Day Workshop of Coaching Skills Workshop on “Teacher- a Coach and a Mentor”***, held on 24th Jan 2013, Organized by APS Evening College, Bangalore.
8. Participated ***“One-Day Faculty Development Programme on “Personal Excellence and Personal Power”***, held on 9th Aug 2014, Organized by Sri Bhagawan Mahaveer Jain Evening College.
9. Participated ***“One-day Orientation Programme on “Accounting for Managers”***, held on 26th Aug 2014, Organized by Seshadripuram Institute of Management Studies and Canara Bank School of Management Studies, Bangalore.
10. Participated ***“One-day Orientation Programme on “Financial Management”***, held on 12th Feb 2015 Organized by Global Institute of Management Sciences and Canara Bank School of Management Studies, Bangalore.
11. Participated ***“One-day Orientation Programme on Entrepreneurship and Ethics”***, held on 13th Feb 2015 Organized Community institute of Management studies and Canara Bank School of Management Studies, Bangalore.
12. Participated ***“One-day Faculty orientation on MBA Project work”*** held at Jnana Jyothi Auditorium, central College on 8th June 2015 organized by Canara Bank School of Management studies, Bangalore.
13. Participated ***“Research Orientation and Faculty development Program on “Case Writing and Teaching in Management and Related disciplines”***, held on 5th June 2016, CMR University, Bangalore.
14. Participated ***“Eight Days Faculty Development Program – 2020’***, held from 6th Jan to 13th Jan 2020, organized by Davangere University, Davangere.

15. Participated **“One Day Online Faculty Development Program on Project Proposal for Research Grants”** on 08.01.2021, Organized by DoS in Commerce, Davangere University, Davangere.
16. Participated **“Eight Days Workshop on NAAC Criteria”**, held from 03rd Feb to 10th Feb 2021, Organized by IQAC, Davangere University, Davangere.
17. Participated **“One Day Faculty Development Program on Business Analytics and Forensic Accounting”** held on 2nd July 2022, organized by DoS in Commerce, Davangere University, Davangere.

Workshops/Seminars/Symposium Organised:

1. Organizing member for one day National Level Conference on **“Recent Trends, Challenges and Innovations in Management”** on 8th November 2012 at Community Institute of Management Studies, Jayanagara, Bangalore.
2. Organized one day workshop for Students **“Excel Training”** by Prof. Ravi, Chennai on 25th Nov 2012 at Community Institute of Management Studies, Jayanagara, Bangalore.
3. Organized one day workshop for Students on **“Financial Planning for Young Investors- An initiative of SEBI and NISM by SEBI Resource Person”** on 10th October 2013 at Community Institute of Management Studies, Jayanagara, Bangalore.
4. Coordinator for **1st International Conference on Responsible Business and Sustainable Development (ICRBSD 2017)**, Organized by School of Management, CMR University in association with CMR Group of Institutions, Bangalore & ISAE, Brazil on 27th November 2017.
5. Coordinator for **The 2018 Sixth Annual Humanistic Management Conference**, organized by CMR University in association of Humanistic Management Network on 1st and 2nd Oct 2018, Bengaluru, India.

Resource Person/Chairperson/Special Lectures:

1.	Resource Person , Delivered lecture on International Accounting in 28 th Refresher Course in Commerce, Organized by UGC – Human Resource Development Centre, University of Mysore on 10.08.2021
2.	Resource Person , Delivered lecture on Business Environment, Ph.D. Course work, Department of Studies and Research in Commerce, Karnataka State Open University, Mysore on 04.04.2021.
3.	Keynote Address , One Day Online National Level Seminar on National Education Policy and The Future of Education in India, Organized by SGRKSFGW College, Harihar on 05.08.2020

4.	Resource Person , A One Day workshop on Curriculum Development for B.Com program organized by Government First Grade College, Harihar & Davangere University Teachers' Council of Commerce and Management on 13.03.2020
5.	Chairperson , 6 th Convention of Davangere University Commerce PG Students & One day University Level Seminar on Competency Mapping & Capacity Building organized by Government First Grade College, Hosadurga & Davangere University Teachers' Council of Commerce and Management on 10.03.2020

Abroad Visit

1.	Visiting Professor for 'Research Methodology and Statistical Analysis course' for M.Sc. in Applied Economics and Business from 4th Oct to 13th Oct 2018 at Dar Es Salaam Campus, Mzumbe University, Tanzania. – Invited and Sponsored by Mzumbe University.
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- h-index: 6,
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Sd/-
Dr. Srinivas K.T.

